



LETHBRIDGE POLICE COMMISSION MEETING
AGENDA
Wednesday, May 28, 2025
Council Chamber, City Hall
4:00 p.m.

1. Meeting Called to Order
2. Acknowledgement Statement
3. Approval of Agenda
4. Consent Agenda
 - a. April 30, 2025 Commission Meeting
5. Recognitions
 - a. King Charles III Coronation Medal
 - a. Deputy Chief Gerald Grobmeier
 - b. Sergeant Bill Basso
 - c. Catherine Pooley, Program Manager of the Victim/Witness Services Unit
 - d. Stephane Contre, Criminal Strategic Analytics Manager (retired)
 - b. Chief Mehdizadeh – Friends of Diversity Award
6. Inquiries from the Public
 - Complaints about the conduct of a police officer or any ongoing investigations are not topics for this forum
7. Presentations
 - a. Operational Response to Special Events – Sergeant Darroch
 - b. Road and Pathway Use Regulations – Sergeant Ramotowski (report forthcoming)

8. Standing Items
 - a. Lethbridge Police Service Report – Chief Mehdizadeh
 - b. Monthly Compliments – Chief Mehdizadeh

9. New Business

10. Closed Session

Continuation of Open Session

11. Reports
 - a. Finance Committee Report – Commissioner Visser
 - b. Human Resources Committee (Policy and Governance Subcommittee) Report – Commissioner McHugh
12. Upcoming Events and Meetings
 - a. Regular Meeting of June 25, 2025
 - b. Regular Committee Meetings:
 - i. Human Resources Committee (Policy and Governance Subcommittee) – June 16, 2025 at 3:00 p.m.
 - ii. Finance Committee – June 17, 2025 at 9:00 a.m.
 - c. Future Events
 - I. Town Hall – November 4, 2025
 - d. Conferences
 - I. Canadian Association of Police Governance – Victoria – August 14-16, 2025
13. Meeting Adjournment



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, April 30, 2025
Council Chamber, City Hall
4:00 p.m.

In Attendance:

Commission Members:

Members Clement Esene (attended virtually), Hunter Heggie, Matthew McHugh, Nick Paladino, Noella Piquette, Jenn Schmidt-Rempel, and Douglas Thornton

Absent:

Members Brett Carlson and Jen Visser

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Lawrence, and Inspector Klassen

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerk David Sarsfield

1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on April 30, 2025, the time being 4:00 p.m.

2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

3. Approval of Agenda

Item 9a (Use of Bicycle Lanes) was added to the Open Session Agenda and Item 7 (Police Commission Bylaw) was added to the Closed Session Agenda for the Commission Only.

Moved by Commissioner Paladino BE IT RESOLVED THAT the agenda for the April 30, 2025 Lethbridge Police Commission Meeting be adopted as amended.

CARRIED

4. Consent Agenda

The minutes of the March 26, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Esene, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. Recognitions

The following individuals were recognized for their recent promotion:

- Staff Sergeant Ashlin Snowdon
- Staff Sergeant Danny Lomness
- Sergeant Michael Fielding
- Sergeant Nathan Shenton

Chief Mehdizadeh was recognized for his recent election as Vice President of the Alberta Association of Chiefs of Police.

6. Inquiries from the Public

None

7. Presentations

8. Standing Items

- a. Lethbridge Police Service Report – Chief Mehdizadeh
- b. Monthly Compliments - Chief Mehdizadeh
- c. Lethbridge Police Service Crime Report – Deputy Chief Grobmeier

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- Lethbridge Police Service Crime Report.

CARRIED

9. New Business

a. Use of Bicycle Lanes

Information on Rules and Regulations Applying to Small Vehicles was provided to the Commission.

10. Closed Session

Moved by Commissioner Paladino, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 4:32 p.m. to discuss confidential matters as per sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials).

CARRIED

*The Commission and the Commission Clerk attended
the entirety of the closed session meeting
The LPS Staff exited the closed session at 5:20 p.m.*

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 6:07 p.m.

CARRIED

11. Reports

a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information.

CARRIED

b. Human Resources Committee (Policy and Governance Subcommittee) Report

Moved by Commissioner Paladino, BE IT RESOLVED THAT the Lethbridge Police Commission authorize any member of the Lethbridge Police Commission to attend the 2025 annual Canadian Association of Police Governance Conference.
CARRIED

Moved by Commissioner Heggie, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Finance Committee Report
Lethbridge Police Service Survey
Disability Management Team
Chief Report

remain confidential, pursuant to Sections 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the Freedom of Information and Protection of Privacy Act; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission with Lethbridge Police Service Closed Session.

CARRIED

Moved by Commissioner McHugh, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Professional Standards
Human Resources
Legislation
FOIP
Policies
Lethbridge Police Commission Bylaw
LERB Investigation

remain confidential, pursuant to Sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission Only Closed Session; and

FURTHER BE IT RESOLVED THAT the Deputy City Clerk continue as the FOIP Coordinator for the Lethbridge Police Commission; and

FURTHER BE IT RESOLVED THAT the Lethbridge Police Commission recommend to the City Council that the Council Policy "Honorariums for Boards, Committees, and Commissions CC 67" be amended by adding the words "or Provincial" after the word "Council in Section "a" under Eligibility Criteria so that it reads "Honorariums will be provided only to Council or Provincial appointed public member volunteers", and further that the amendment take effect January 1, 2024.

CARRIED

Moved by Commissioner Thornton, BE IT RESOLVED THAT time limit extensions be granted as follows:

- File No. 2023-058 until June 25, 2025 and
- Files No. 2024-059 and 2024-091 until September 24, 2025.

CARRIED

12. Upcoming Events and Meetings

The next regular meeting is scheduled for May 28, 2025, at 4:00 p.m.

13. Meeting Adjournment

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED THAT the meeting adjourn at 6:14 p.m.

CARRIED

Noella Piquette, Chair

David Sarsfield, Clerk

Emergency Preparedness and Public Events



May 2025



Training

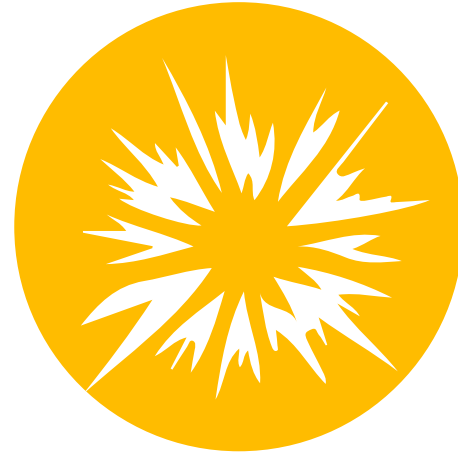
- Joint training with Lethbridge Fire and Emergency Services occurs twice per year
- Critical Incident Team holds numerous training days over the year to focus on various skills, critical incident responses and case studies



Critical Incident Units



Tactical



Explosive
Disposal Unit



Public Order
Unit



Unmanned Aerial
Vehicles



Canine



Crisis
Negotiators



Scribes



Critical Incident
Commanders

Public Order Unit

- Deployed on mountain bikes
 - MB100 and MB200 certification
- Modeled after Calgary Police Service's "Public Safety Unit"
 - Aligns training
 - Ensures interoperability between services

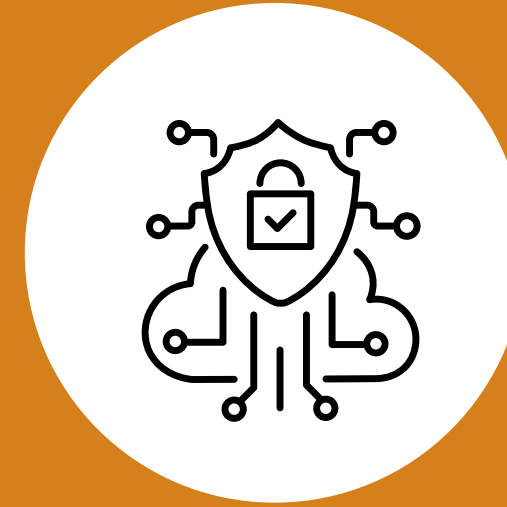


Event Preparation: Monitor and Assess



LPS Operational Intelligence Unit

- Constantly doing open source checks to see if there are any threats to any of the events going on within Lethbridge
- Also monitors provincial, federal and international trends that may impact local events



The Alberta Provincial Security & Intelligence Office

- Has created analyst spots to support smaller cities and the RCMP by sharing information from the online social media platforms used to organize events

Event Preparation: Protests



- ✓ Provide a safe environment for peaceful gatherings
- ✓ Dialogue/work with event organizers
- ✓ Dialogue/work with those affected by an event
- ✓ In cases of traffic disruptions, work with those involved to minimize the impact on the travelling public and work to restore the orderly flow of traffic in the safest possible manner
- ✓ Respond to unlawful events in a level, proportionate, appropriate manner
- ✓ Investigate criminal wrongdoing and protect property and people

Event Preparation: Pay Duty Officers

- Event planners have the option to request Pay Duty Officers to provide a police presence and overall safer environment for their event
- An assessment is done to determine the number of officers required and cost associated
- The Human Resources Unit manages the request and makes arrangements for the required number of officers



Considerations for Downtown Lethbridge

The Downtown Policing Unit collaborates with planners from the City of Lethbridge regarding the design of our downtown public gathering spaces.

- Removable metal posts:
 - In Festival Square
 - Along the 300-400 block of 3rd Avenue South
- Future design of 5th Street South
- Future planning with the City and BRZ regarding permits and access for upcoming food truck events along 3rd Avenue South





Questions?



Summary: Traffic Safety Act (TSA) and Related Regulations for small vehicles

Definitions

- ▶ **Cycle:** Includes bicycles, power bicycles, motorcycles, and mopeds.
- ▶ **Motorcycle:** A 2 or 3-wheeled motor vehicle, excluding mopeds (includes those motor vehicles known in the automotive trade as motorcycles and scooters).
- ▶ **Motor Vehicle:** Any vehicle powered by means other than muscular power, excluding bicycles, power bicycles, aircraft, farm implements, or rail-bound vehicles.
- ▶ **Power Bicycle:** As defined under federal **Motor Vehicle Safety Regulations** (C.R.C., c. 1038), refers to power-assisted bicycles.

Municipal Powers Under the TSA

- ▶ **Section 13(1):** Municipal councils may enact bylaws regulating highways under their jurisdiction, provided they do not conflict with the TSA.
- ▶ Key authorities include:
 - ▶ (a) General governance over highway use.
 - ▶ (q) Restricting lane use to specific vehicle classes.
- ▶ **Section 15**
 - ▶ **(1)** The authority to make a bylaw under this Act governing or respecting any matter includes the authority to make prohibitions in respect of that matter.
 - ▶ **(2):** The authority to make a bylaw under this Act includes the authority to specify that a contravention of or a failure to comply with the bylaw is an offence

Operator Licensing and Vehicle Control Regulation (OLCR)

- ▶ **Section 32(2):** Class 7 operator's licence holders may operate mopeds without the licence being deemed a learner's permit.
- ▶ **Section 32(6):** Learners may not operate motorcycles or mopeds at night.

Miniature Vehicles

- ▶ **Section 59(1)-(4):** Miniature vehicles are not eligible for registration as motor vehicles.
- ▶ Defined to include:
 - ▶ Go-carts and undersized 3 or 4 wheeled vehicles that the Registrar considers would present a hazard to other highway users because of its novel size or operating characteristics.
 - ▶ Small motorcycles or mopeds with:
 - ▶ Seat height < 70 cm (unloaded),
 - ▶ Wheel rim diameter < 25 cm.



Power Bicycles

- ▶ **Section 55(2) (UHROR):** Operation on highways requires all prescribed lamps to be illuminated.
- ▶ **Section 76 (UHROR):** Individuals under 16 may not carry passengers on mopeds or power bicycles.
- ▶ **Section 9 (OLCR):**
 - ▶ (1) Minimum age to drive power bicycles on highways is 12.
 - ▶ (2) Ages 12–17 require parental consent or a valid operator's licence.



Off-Highway Vehicles (OHVs)

- ▶ **Section 117:** OHVs are defined broadly as vehicles for cross-country travel on natural terrain, including:
 - ▶ ATVs, minibikes, snowmobiles, amphibious machines, and miniature motor vehicles.
- ▶ OHV equipment requirements are governed by the **OHV Regulations**.



Mobility Aids

- ▶ **Section 1(v), TSA:** Defined as devices used to transport individuals with physical disabilities in a seated orientation.
- ▶ **Section 1(gg):** Operators of mobility aids are legally considered **pedestrians** and must comply with pedestrian rules.



Mopeds

- ▶ A **moped** is:
- ▶ Powered by an electric motor or an engine with a displacement **not exceeding 50 cc**, and
- ▶ Classified as a **limited-speed motorcycle** under Canadian Motor Vehicle Safety Regulations, which means it:
 - ▶ Has fixed steering handlebars,
 - ▶ Has a top speed of **70 km/h or less**,
 - ▶ Has a **minimum seat height of 650 mm**, and
 - ▶ **Does not fully enclose** the driver or passenger.
- ▶ ⚠ If a vehicle exceeds 50 cc or 70 km/h, it is classified as a **motorcycle**, not a moped.



Mopeds

- ▶ **Licence Requirements:**
- ▶ Minimum licence: **Class 7** (learner's licence).
- ▶ **Minimum age** to operate: **14 years**.
- ▶ **Supervision not required** when riding a moped with a Class 7 licence.
- ▶ **Legal Requirements:**
- ▶ **Registration:** Required.
- ▶ **Insurance:** Required.
- ▶ **Helmet:** Approved motorcycle helmet must be worn.

Mopeds

- ▶ **Riding Rules:**
- ▶ Ride **as far to the right** as practicable, unless making a left turn.
- ▶ On a **one-way urban street**, you may ride near either curb.
- ▶ **No passengers under 16 years old** may be carried.

Lethbridge Bylaw 6427

Part II – Bicycle Infrastructure and Other Provisions

Sidewalks

- 4 (1)** No person over the age of 14 shall ride a bicycle on a sidewalk unless:
- (a) A traffic control device indicates otherwise, or
 - (b) That person is accompanying a person 14 years of age or younger.
- (2)** A person riding a bicycle on a sidewalk shall yield the right of way to pedestrians.

Multi-Use Pathways

- 5 (1)** bicycles may be ridden on multi-use pathways unless prohibited by a traffic control device.
- (2)** A person riding a bicycle on a multi-use pathway shall yield the right of way to pedestrians unless otherwise indicated by a traffic control device.

Lethbridge Bylaw 6427

- (3) A person riding a bicycle on a multi-use pathway shall obey traffic control devices.

Bicycle Lanes

- 6 (1)** No person shall operate, stop or park any vehicle other than a bicycle in a bicycle lane unless specifically authorized by this bylaw.
- (a) Any vehicle operated, stopped or parked in a bicycle lane contrary to the provisions of this bylaw may be removed by a Bylaw Enforcement Officer and stored by the Lethbridge Police Service.
 - (b) A bicycle shall not park in a bicycle lane unless otherwise authorized by a traffic control device.
- (2)** Notwithstanding section 5, a vehicle may cross a bicycle lane:
- (a) to enter or exit from adjacent driveways or intersecting streets; or
 - (b) to enter or exit from existing parking structures, on-street parking spaces or parking lots adjacent to a bicycle lane.
- (3)** An emergency vehicle or a vehicle operated by the City for City purposes may be operated, stopped or parked in a bicycle lane.



LPS Monthly Report Lethbridge Police Commission

MAY 2025

The Lethbridge Police Service is committed to providing a safe community for all. Monthly highlights from each division that contribute to our organizational priorities – community safety, community engagement and healthy organization – and in line with our annual policing plan goals:

- *Reduce crime*
- *Increase capacity by reducing police response to calls that can be alternatively reported and do not require the attendance of an officer*
- *Increase citizen perceptions of safety*
- *Increase community crime prevention initiatives*
- *Increase satisfaction with LPS*
- *Increase visibility within the community*
- *Promote information-sharing and collaboration with partner agencies*
- *Enhance employee health and wellness initiatives*
- *Increase diversity within the organization to better represent the community we serve*
- *Enhance technology to address security issues and keep pace with organizational needs*

FIELD OPERATIONS DIVISION:

- Traffic Response Unit members participated in a traffic safety project with local schools, doing walkabouts during the opening bell at numerous elementary schools observing if there were any infrastructure, parking, or sign issues that could be addressed to prevent any collisions, or injuries.
- May kicked off the yearly traffic enforcement project focusing on vehicle speed, noise, stunting and reckless behaviour identified in areas in the city. This project continues throughout the summer.
- PACT members attended case conferences with Woods Youth Home, Recovery Alberta staff and Quest.
- PACT facilitated a lunch and learn with staff from the FASD Network about the Vulnerable Person Registry.
- The FASD officer attended the Piikani Youth and Elder Conference, hosted by Piikani Child and Family Services and provided a presentation about online safety.
- Throughout the month, police assisted the Building Safer Communities team with presentations about online safety and the Youth Criminal Justice Act at Victoria Park School.
- Police provided three sessions at the University of Lethbridge Workshop Series on Cross-Sector Collaboration for Youth Mental Healthcare.



LPS Monthly Report Lethbridge Police Commission

MAY 2025

CRIMINAL INVESTIGATION DIVISION:

- Economic Crimes Unit provided two community presentations.
- Domestic Crimes Unit and Violent Crimes Unit attended training on child abuse – head trauma investigations.
- Violent Crimes Unit and Sex Crimes Unit presented at the Piikani Youth and Elder Conference on the topic of Human Trafficking and Cyber safety.
- Property Crimes Unit and Crime Suppression Team had multiple members attend advance surveillance training.
- Property Crimes Unit and Crime Suppression Team took part in Project Havoc. This project is aimed at targeting lower/mid-level drug traffickers to reduce drug-related social disorders. Full details and results to be provided in the coming weeks.

SUPPORT SERVICES DIVISION:

- The Recruiting Unit, in collaboration with Lethbridge Fire Department, began the Spring Female First Responder Bootcamp that will run for five weeks and includes a nutritional session, CrossFit, kickboxing, HIIT training and the fire simulation workout.
- Recruiting participated in the Red Deer Polytechnic career fair specific for first and second-year Criminal Justice students. They also participated in two out of three career fairs hosted by the Piikani and Siksika First Nations.
- Recruiting and the Tactical Unit attended the EPIC CAREER Day hosted at the Exhibition Grounds where more than five high schools sent groups of grades 9-12 students.
- The Cadets completed their Emergency Vehicle Operators Course (EVOC) Training.
- The LPS internal leadership course was held.
- The Quality Assurance, Audits, and Accountability Unit completed a comprehensive review of the Short-Term Holding Facility with a number of recommendations toward enhancing policy compliance, safety, and overall effectiveness of the facility.
- Preparations were completed for the start of an annual audit of the Property/Exhibits Unit. Commencement of the actual audit is imminent.
- For the period of April 1 - 30, 2025, the Governance and Compliance Unit reviewed/updated/created and published five directives:
 - Short Term Holding Facility Manual
 - Forensic Identification – Evidence Collection and Processing
 - Victim/Witness Assistance
 - Naloxone Storage, Handling and Administration
 - Access - Controlled List



LPS Monthly Report

Lethbridge Police Commission

MAY 2025

- The Government of Alberta Ministry of Public Safety and Emergency Services Policing Standards and Audits Section continues to review LPS documents as part of the scheduled compliance audit for 2021-2024. The Governance and Compliance Unit is in the final stages of completing Stage One (compliance files and required data). The Compliance Advisor was impressed with the last submission of documentation, applauding LPS for the robust and well-organized volunteer processes and documentation as well as the HR monitoring of civilian and sworn members.
- Victim Witness Services, in partnership with the Community Engagement Unit, took steps to establish a Blackfoot Medicine Garden in planter boxes housed on the roof of the LPS building. These medicines, when harvested, will support the smudge kit program V/WSU has undertaken and any ceremonies held at the station by providing sustainably grown medicines cared for by the staff and volunteers of LPS. A formal/public announcement of the project will take place at the time of the first harvest.

Monthly Compliments April 2025



Citizen / External (3)

Cst. Rilkoff

A complainant called in to commend Cst. Rilkoff for updating them in response to a noise complaint about neighbour's partying loudly and doing burn outs in the street. The caller appreciated Cst. Rilkoff's professional demeanor and how he handled the situation.

S/Sgt. Snowdon

Kim Fraser with VSU on behalf of a respondent to a sudden death wanted to pass along their appreciation for S/Sgt Snowdon's consideration and compassion with all his dealings with them over the course of the decedent's file. It was very much admired and appreciated!

C-Team

A complainant who was the recipient of repeated and unwanted mischief at their residence on the west side of Lethbridge sent a card to thank the of members of C-team for their great work to identity the culprit(s) and resolve the mischief.

Internal (1)

Anisha Gatner

VSU manager Cat Pooley passed along sincere appreciation to Anisha Gatner for her generosity of time and talent in photographing our V/WSU volunteers in action, writing: *"based on the nature of our work, we are rarely able to get photos of our team doing what they do best and she had a great idea to stage photos around the station and*

community to capture them. Not only did she solve a problem with the suggestion, she spent half a day using her incredible skill to get some really impactful images of our team which can help with V/WSU recruiting, reporting and telling the LPS story to the community. We are so grateful to have people like her to work alongside while she represents LPS in and to the community.”

Community Partner (4)

Sgt. Warner, Cst. Arvay, Cst. Andrade

Sgt. Warner, Cst. Arvay and Cst. Andrade presented on the topics of human trafficking and on-line safety at a Grandparents and Youth Gathering: Healing and Spirit Conference. Erica Plain Eagle from Piikani Child and Family Services provided the following feedback:

“Your team's presentations were extremely informative not just for our elders but also the youth that are here in attendance, we've received great feedback and they would love for you all to come to our nation in the future for more presentations on these subjects”.

Sgt. Talbot

Chief of Calgary Police Mark Neufeld sent a letter of appreciation to LPS for the service's collaboration with CPS and contribution to Operation Disruption which was a joint effort to combat cryptocurrency fraud. Chief Neufeld also specifically acknowledged the contributions of Sgt. Talbot's specialized training and resources which were essential in tracing fraudulent activities and identifying victims of crime helping with the identification of more than 770 victims.

LPS, Sgt. Veale

Dave Maze, an instructor with the School of Justice Studies at Lethbridge Polytechnic sent a letter to express his sincere thanks and appreciation to Chief Mehdizadeh and LPS for their outstanding support shown to the Specialized Policing course students at Lethbridge Polytechnic's School of Justice Studies.

Dave also wished to extend a heartfelt thank you to Sergeant Steve Veale of the Forensic Identification Unit, who generously took time out of his schedule to provide the students with an unforgettable, hands-on tour of the forensic lab. His willingness to share his expertise and guide students through the intricacies of fingerprint and footwear evidence processing

created an engaging and impactful learning experience that truly brought classroom concepts to life.

Sgt. Michelson

Sgt. Michelson was nominated for the Public Service MVP award for his efforts along with Peter Griffiths from Lethbridge Fire and Emergency Services towards developing and implementing the Tactical Emergency Medical Support (TEMS) program. The addition of TEMS will see seven advanced care paramedics, with specialized training and equipment, embedded with the Lethbridge Police Service (LPS) Tactical Team to provide immediate medical care to injured civilians or officers at the scene of high-risk incidents, such as hostage takings or active assailant scenarios.



Lethbridge Police Commission

OPEN SESSION

Date of LPC Meeting: For May 28 2025

Subject: May 20, 2025 Finance Committee Report

Background: The Finance Committee met on May 20, 2025. The following are the highlights:

- The financial report as of April 30, 2025 was provided for the Committee. A summary is included in the public agenda.

RECOMMENDATIONS:

- That the report from the Finance Committee be accepted as information.



Lethbridge Police Service

Financial Report – period ended April 30, 2025

Purpose

In consultation with the Chief of Police, the Lethbridge Police Commission is responsible to determine the funding required to operate the Lethbridge Police Service, and allocate funding received from the City of Lethbridge. The fiduciary responsibility is supported by the Lethbridge Police Commission Finance Committee, who receives financial data from the Service and reports findings to the Commission.

Financial Report

Figures presented are book values at the period end date, without forecasting future period revenues and expenses. As a result, they represent the transaction record at a point in time and are not the complete financial position or estimate to yearend.

(in thousands)	2025 Budget	2025 Actuals
Revenue		
Tax supported funding	\$ 47,253	\$ 15,479
Grants - provincial	3,087	993
Other revenue	2,614	811
Total revenue	52,954	17,284
Wages and benefits	\$ 41,815	\$ 13,310
Operations	11,005	4,820
Commission	134	53
Total expenditure	52,954	18,182
	\$ -	(\$ 898)

