



2024
Annual Report

Professional Standards

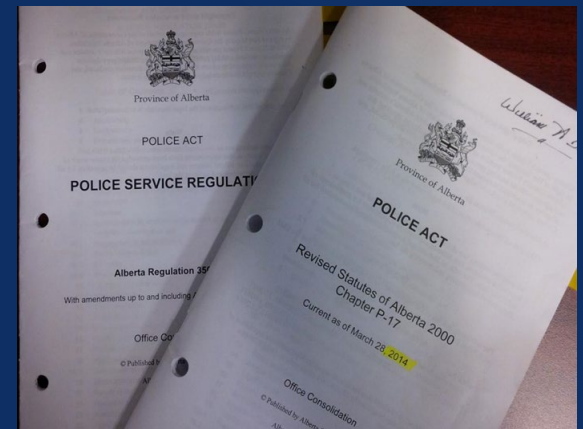
Introduction

The Professional Standards Unit of the Lethbridge Police Service is responsible for investigating all complaints regarding the conduct of sworn members of the LPS and complaints regarding the policies and services provided.



Introduction

The *Police Act* and *Police Service Regulation* legislate law enforcement activities in the Province of Alberta and provide the framework for the complaint and disciplinary process for policing agencies



Introduction

- ▶ 2024 disciplinary statistics for the Lethbridge Police Service as well as other non-punitive occurrences are highlighted in this report.
- ▶ In addition, matters from prior years now concluded are also reflected within this report.



2024 File Intake



- ▶ 7 External (Public) complaint investigations
- ▶ 5 Internal (Service) complaint investigations
- ▶ 4 Statutory (criminal) investigations
- ▶ 9 Officer counselling (7 not attached to a directed investigation)
- ▶ 65 Citizen Contacts
- ▶ 15 Additional assistance / reviews / LPS matters

2024 Statistics



- ▶ 2024 reported a total of 45,262 police interactions (includes calls for service, traffic stops and subjects stops)
- ▶ 2024 reported a total of 81 citizen contacts or complaints
- ▶ Represents 0.18 % of all police interactions result in concerns or allegation being made of police misconduct

External / Public Complaints	2021	2022	2023	2024
Total	13	6	11	7
Allegations *				
Breach of Confidence	1	2	4	0
Consumption of liquor / drugs prejudicial to duty	0	0	0	0
Corrupt Practice	0	1	1	2
Deceit	1	1	0	0
Discreditable Conduct	13	5	14	13
Improper use of Firearms	0	0	0	0
Insubordination	7	1	1	0
Neglect of Duty	13	7	13	5
Unlawful / Unnecessary Exercise of Authority	5	4	23	7
Excessive Use of Force	3	1	18	1

Disposition	2021	2022	2023	2024
Dismissed / Not Sustained	12	6	9	4
Sustained / Sustained in Part	1	0	1	0
Still Under Investigation / Abeyance	0	0	1	3
Loss of Jurisdiction	0	0	0	0
Resolved Informally	0	0	0	0
Withdrawn	0	0	0	0
Action / Sanction				
Supervisor Intervention / Counselling / Remedial	1	0	0	0
Official Warning / Reprimand	0	0	1	0
Forfeiture of Hours	0	0	0	0
Suspension	0	0	0	0
Reduction in Rank / Class	0	0	0	0
Termination / Resignation (in lieu)	0	0	0	0

Internal Service Investigations	2021	2022	2023	2024
Total	5	4	5	5
Allegations *				
Breach of Confidence	1	0	0	3
Consumption of liquor / drugs prejudicial to duty	0	0	0	0
Corrupt Practice	0	0	0	0
Deceit	3	1	1	0
Discreditable Conduct	10	7	6	6
Improper use of Firearms	0	0	0	0
Insubordination	14	4	3	5
Neglect of Duty	9	0	1	0
Unlawful / Unnecessary Exercise of Authority	0	3	0	1
Excessive Use of Force	0	0	2	1

Disposition	2021	2022	2023	2024
Dismissed / Not Sustained	3	2	3	3
Sustained / Sustained in Part	1	1	0	0
Still Under Investigation / Abeyance	0	0	1	2
Loss of Jurisdiction	1	1	1	0
Resolved Informally	0	0	0	0
Withdrawn	0	0	0	0
Action / Sanction				
Supervisor Intervention / Counselling	1	0	0	0
Official Warning / Reprimand	0	1	0	0
Forfeiture of Hours	0	0	0	0
Suspension	0	0	0	0
Reduction in Rank / Class	0	0	0	0
Termination / Resignation (in lieu)	0	0	0	0

Statutory Investigations



- 4 statutory investigations were initiated in 2024
 - All four investigations were managed internally (PSU & CID)
 - Three investigations involved sworn police officers while the fourth involved a Community Peace Officer
 - Two matters have led to criminal charges, one is currently under Crown review, while the fourth remains under investigation

Alberta Serious Incident Response Team



- ASIRT maintains carriage of one open investigation involving active LPS members. ASIRT was not engaged in any 2024 investigative matters.
 - 2023 – 1

Counselling



9 counselling in total were issued to LPS members in 2024. Sources of counselling:

- Non-punitive sanctions following PSU investigations where the actions of the officers failed to meet the threshold of misconduct under the PSR (2)
- Insubordination / Breach of Policy (1)
- Accidental Discharge (3)
- Performance related concerns (3)

Citizen Contacts



Initial contact with citizen bringing forward a concern regarding a police officer, services provided, or matters of policy. Citizen Contacts are typically resolved at supervisor level.

- In 2024 there were 65 citizen contacts

In comparison:

- 2023 there were 50
- 2022 there were 52
- 2021 there were 72

Bias-Based Policing Complaints



In 2024, there was one public complaint where an allegation of bias was introduced (not as defined under the PSR).

- For comparison purposes there was one bias related complaint in 2023, with none in 2022 and 2021.

Statistical Overview	2021	2022	2023	2024
Compliments	107	90	102	82
Citizen Contacts	72	52	50	65
External (Public) Complaint Investigations	13	6	11	7
Internal (Service) Investigations	5	4	5	5
Statutory Investigations	4	3	4	4
Counselling	15	6	11	9
Biased Based Policing Complaints	0	0	1	1
Law Enforcement Review Board Appeals	2	1	0	0
Administrative Reviews	0	1	1	0



Questions

