



## LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, April 30, 2025  
Council Chamber, City Hall  
4:00 p.m.

In Attendance:

Commission Members:

Members Clement Esene (attended virtually), Hunter Heggie, Matthew McHugh, Nick Paladino, Noella Piquette, Jenn Schmidt-Rempel, and Douglas Thornton

Absent:

Members Brett Carlson and Jen Visser

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Lawrence, and Inspector Klassen

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerk David Sarsfield

### 1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on April 30, 2025, the time being 4:00 p.m.

### 2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

### 3. Approval of Agenda

Item 9a (Use of Bicycle Lanes) was added to the Open Session Agenda and Item 7 (Police Commission Bylaw) was added to the Closed Session Agenda for the Commission Only.

Moved by Commissioner Paladino BE IT RESOLVED THAT the agenda for the April 30, 2025 Lethbridge Police Commission Meeting be adopted as amended.

CARRIED

#### **4. Consent Agenda**

The minutes of the March 26, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Esene, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

#### **5. Recognitions**

The following individuals were recognized for their recent promotion:

- Staff Sergeant Ashlin Snowdon
- Staff Sergeant Danny Lomness
- Sergeant Michael Fielding
- Sergeant Nathan Shenton

Chief Mehdizadeh was recognized for his recent election as Vice President of the Alberta Association of Chiefs of Police.

#### **6. Inquiries from the Public**

None

#### **7. Presentations**

#### **8. Standing Items**

- a. Lethbridge Police Service Report – Chief Mehdizadeh
- b. Monthly Compliments - Chief Mehdizadeh
- c. Lethbridge Police Service Crime Report – Deputy Chief Grobmeier

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- Lethbridge Police Service Crime Report.

CARRIED

## 9. New Business

### a. Use of Bicycle Lanes

Information on Rules and Regulations Applying to Small Vehicles was provided to the Commission.

## 10. Closed Session

Moved by Commissioner Paladino, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 4:32 p.m. to discuss confidential matters as per sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials).

CARRIED

*The Commission and the Commission Clerk attended  
the entirety of the closed session meeting  
The LPS Staff exited the closed session at 5:20 p.m.*

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 6:07 p.m.

CARRIED

## 11. Reports

### a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information.

CARRIED

b. Human Resources Committee (Policy and Governance Subcommittee) Report

Moved by Commissioner Paladino, BE IT RESOLVED THAT the Lethbridge Police Commission authorize any member of the Lethbridge Police Commission to attend the 2025 annual Canadian Association of Police Governance Conference.  
CARRIED

Moved by Commissioner Heggie, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Finance Committee Report  
Lethbridge Police Service Survey  
Disability Management Team  
Chief Report

remain confidential, pursuant to Sections 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the Freedom of Information and Protection of Privacy Act; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission with Lethbridge Police Service Closed Session.

CARRIED

Moved by Commissioner McHugh, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Professional Standards  
Human Resources  
Legislation  
FOIP  
Policies  
Lethbridge Police Commission Bylaw  
LERB Investigation

remain confidential, pursuant to Sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission Only Closed Session; and

FURTHER BE IT RESOLVED THAT the Deputy City Clerk continue as the FOIP Coordinator for the Lethbridge Police Commission; and

FURTHER BE IT RESOLVED THAT the Lethbridge Police Commission recommend to the City Council that the Council Policy "Honorariums for Boards, Committees, and Commissions CC 67" be amended by adding the words "or Provincial" after the word "Council in Section "a" under Eligibility Criteria so that it reads "Honorariums will be provided only to Council or Provincial appointed public member volunteers", and further that the amendment take effect January 1, 2024.

CARRIED

Moved by Commissioner Thornton, BE IT RESOLVED THAT time limit extensions be granted as follows:

- File No. 2023-058 until June 25, 2025 and
- Files No. 2024-059 and 2024-091 until September 24, 2025.

CARRIED

## 12. **Upcoming Events and Meetings**

The next regular meeting is scheduled for May 28, 2025, at 4:00 p.m.

**13. Meeting Adjournment**

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED THAT the meeting adjourn at 6:14 p.m.

CARRIED

  
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Noella Piquette, Chair

  
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David Sarsfield, Clerk