



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, March 26, 2025
Council Chamber, City Hall
4:00 p.m.

In Attendance:

Commission Members:

Members Brett Carlson (arrived at 4:27 p.m.), Clement Esene, Hunter Heggie, Nick Paladino, Noella Piquette, Jenn Schmidt-Rempel, Douglas Thornton

Absent:

Matthew McHugh, Jen Visser

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Lawrence, Inspector Klassen, Inspector Walper

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerks David Sarsfield and Elizabeth Thompson

1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on March 26, 2025, the time being 4:00 p.m.

2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

3. Approval of Agenda

Item 9a (2024 Lethbridge Police Service Annual Report) was removed from the agenda as it was presented at the February Meeting.

Moved by Commissioner Heggie BE IT RESOLVED THAT the agenda for the March 26, 2025 Lethbridge Police Commission Meeting be adopted as amended.

CARRIED

4. Consent Agenda

The minutes of the February 26, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Paladino, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. Recognitions

Inspector Klassen was recognized as being appointed an Inspector for the Lethbridge Police Service.

Inspector Tomkins from the Lakeshore Regional Police Service was present to observe the proceedings.

6. Inquiries from the Public

None

7. Presentations

- a. Subject Behaviour Officer Response Annual Report – Sergeant Evenson

Moved by Commissioner Esene, BE IT RESOLVED that the Lethbridge Police Commission receive as information the presentation on the Subject Behaviour Officer Response Annual Report.

CARRIED

- b. Fail to Stop Annual Report – Staff Sergeant Meyers

Moved by Commissioner Carlson, BE IT RESOLVED THAT the Lethbridge Police Commission receive as information the presentation on the Fail to Stop Annual Report.

CARRIED

8. Standing Items

- a. Lethbridge Police Service Report – Chief Mehdizadeh
- b. Monthly Compliments - Chief Mehdizadeh
- c. Lethbridge Police Service Crime Report – Deputy Chief Grobmeier

Moved by Commissioner Thornton, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- Lethbridge Police Service Crime Report.

CARRIED

9. New Business

- b. 2025 Lethbridge Police Service Annual Policing Plan

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED that the Lethbridge Police Commission receive as information the 2025 Lethbridge Police Service Annual Policing Plan.

CARRIED

- c. 2024 Annual Street Check Report

Moved by Commissioner Carlson, BE IT RESOLVED that the Lethbridge Police Commission receive as information the 2024 Lethbridge Police Service Annual Street Check Report.

CARRIED

d. 2025 Lethbridge Police Commission Annual Plan

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED that the Lethbridge Police Commission receive as information the 2025 Lethbridge Police Commission Annual Plan.

CARRIED

10. Closed Session

Moved by Commissioner Esene, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 4:54 p.m. to discuss confidential matters as per sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials).

CARRIED

*The Commission and the Commission Clerks attended
the entirety of the closed session meeting
The LPS Staff exited the closed session at 5:35 p.m.
The Chief of Police exited at 5:40 p.m.*

Due to his position as the Presiding Officer of the LERB required Hearing, Commissioner Carlson recused himself for item 7 and left the closed session at 7:18 p.m.

Moved by Commissioner Esene, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 7:25 p.m.

CARRIED

11. Reports

a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information; and

FURTHER THAT the Lethbridge Police Service Fee Schedule be approved.

CARRIED

- b. Human Resources Committee (Policy and Governance Subcommittee) Report
- c. Canadian Association of Police Governance Conference

Moved by Commissioner Paladino. BE IT RESOLVED THAT the Lethbridge Police Commission authorize any member of the Lethbridge Police Commission to attend the 2025 annual Canadian Association of Police Governance Conference.

CARRIED

Moved by Commissioner Heggie. BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Finance Committee Report
Chief Report

remain confidential, pursuant to Sections 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the Freedom of Information and Protection of Privacy Act; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission with Lethbridge Police Service Closed Session.

CARRIED

- d. Lethbridge Police Commission Bylaw

Moved by Commissioner Paladino. BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Professional Standards
Complaints
Human Resources
Lethbridge Police Commission Bylaw
LERB Investigation

remain confidential, pursuant to Sections 17 (Harmful to Personal Privacy), 20 (Harmful to Law Enforcement), 23 (Local Public Body Confidences), and 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission direct administration to:

1. draft the recommended amendments as discussed in closed session for the Lethbridge Police Commission Bylaw 5969;
2. provide the draft to the Commission for final approval via email; and
3. provide the approved recommendations to the City Solicitor and Governance Standing Policy Committee of the City of Lethbridge; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission Only Closed Session.

CARRIED

Moved by Commissioner Paladino, BE IT RESOLVED THAT time limit extensions be granted until June 25, 2025 for File No. 2024-050 and 2024-083.

CARRIED

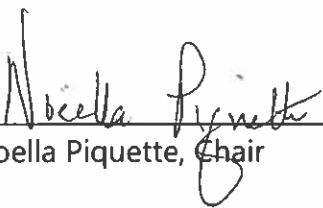
12. Upcoming Events and Meetings

The next regular meeting is scheduled for April 30, 2025, at 4:00 p.m.

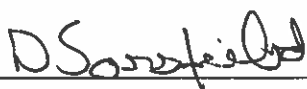
13. Meeting Adjournment

Chair Piquette adjourned the meeting, the time being 7:36 p.m.

CARRIED



Noella Piquette, Chair



David Sarsfield, Clerk