



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, June 25, 2025
Council Chamber, City Hall
4:01 p.m.

In Attendance:

Commission Members:

Members Brett Carlson, Hunter Heggie, Matthew McHugh, Nick Paladino, Noella Piquette, Douglas Thornton, Jen Visser

Absent:

Members Clement Esene and Jenn Schmidt-Rempel

Lethbridge Police Service Executive:

Acting Chief Grobmeier, Acting Deputy Chief Lawrence, and Inspector Klassen

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerks Elizabeth Thompson-Wensveen and David Sarsfield

1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on June 25, 2025, the time being 4:01 p.m.

2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

3. Approval of Agenda

Moved by Commissioner Paladino, BE IT RESOLVED THAT the agenda for the June 25, 2025 Lethbridge Police Commission Meeting be adopted as presented.

CARRIED

4. Consent Agenda

The minutes of the May 28, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner McHugh, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. Recognitions

The following individuals were recognized as new hires to the Lethbridge Police Service:

- Constables Kyle Bourassa, James Campbell-Andrews, Garrett Degenstein, Aganetha Guenther, Levi Pellett, Nick Ross, Sydney Sanderson, and Zakriya Amjad
- Community Peace Officers Hannah Alkerton, Harmeet Brar, and Kenlin Dijkstra

6. Inquiries from the Public

Barry Ewing - Encampments

7. Presentations

None

8. Standing Items

- a. Lethbridge Police Service Report – Acting Chief Grobmeier
- b. Monthly Compliments - Acting Chief Grobmeier
- c. LPS Crime Report - Acting Deputy Chief Lawrence

Moved by Commissioner Carlson, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- LPS Crime Report

CARRIED

9. New Business

- a. CAPG Award Nominations
- b. 2025-2027 CAPG Board of Directors Call for Nominations Notice

10. Closed Session

Moved by Commissioner Paladino, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 4:56 p.m. to discuss confidential matters as per Sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 30 (Disclosure harmful to economic and other interests of a public body) of the *Access to Information Act*.

CARRIED

*The Commission and the Commission Clerks attended
the entirety of the closed session meeting
The LPS Staff exited the closed session at 5:33p.m.*

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 6:46 p.m.

CARRIED

Moved by Commissioner Thornton, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Finance Committee Report
Chief Report

remain confidential, pursuant to Sections 28 (Local Public Body Confidences), 29 (Advice from Officials), and 30 (Disclosure harmful to economic and other interests of a public body) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission with Lethbridge Police Service Closed Session.

Moved by Commissioner McHugh, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Professional Standards
Human Resources Report
Technology Options
Commission Scheduling
LERB Investigation

remain confidential, pursuant to Sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), and 29 (Advice from officials) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission Only Closed Session.

11. Reports

a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information.

CARRIED

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission engage with the City of Lethbridge to discuss the funding necessary to become compliant with the new provincial mandate for body worn cameras.

CARRIED

Moved by Commissioner Visser, BE IT RESOLVED THAT the Lethbridge Police Commission grant the time limit extensions as follows:

- Files 2023-058, 2024-050, 2024-083, 2025-017(a) until September 24, 2025; and
- File 2025-026 until November 26, 2025.

CARRIED

b. Human Resources Committee (Policy and Governance Subcommittee) Report

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission approve the following recommendations from the Human Resources Committee (Policy and Governance Subcommittee):

1. That the report from the Human Resources Committee (Policy and Governance Subcommittee) be accepted as information;
2. That the Lethbridge Police Commission proceed with the Lethbridge Police Service Employee Survey as presented;
3. That the Lethbridge Police Commission approve the policy amendments to Policy 02- Commission Structure as proposed;
4. That the Lethbridge Police Commission select the Social Good co. to facilitate the Commission's Strategic Plan review and update session, at a cost of 4,500 for a half; day workshop with a date to be determined following the award of the contract; and
5. That the Lethbridge Police Commission require all members to complete mandatory professional development training by viewing the Strategic Planning webinar prior to attending the Strategic Planning workshop in the fall.

CARRIED

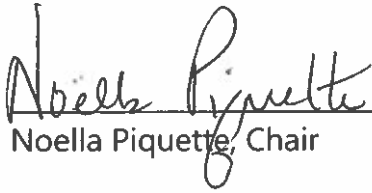
12. Upcoming Events and Meetings

The next regular meeting is scheduled for September 24, 2025.

13. Meeting Adjournment

Moved by Commissioner Visser, BE IT RESOLVED THAT the meeting adjourn at 6:34 p.m.

CARRIED



Noella Piquette, Chair



Elizabeth Thompson-Wensveen, Clerk