



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, October 29, 2025
Council Chamber, City Hall
4:05 p.m.

In Attendance:

Commission Members:

Members Brett Carlson, Clement Esene (*attended virtually until 4:15 P.M.*), Hunter Heggie, Matthew McHugh, Noella Piquette, Jenn Schmidt-Rempel (*arrived at 5:06 P.M.*)

Absent: Doug Thornton and Jen Visser

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Klassen, Inspector Lawrence and Inspector Walper

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerk Elizabeth Thompson-Wensveen

1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on October 29, 2025, the time being 4:05 p.m.

2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

3. Approval of Agenda

Moved by Commissioner McHugh, BE IT RESOLVED THAT the agenda for the October 29, 2025, Lethbridge Police Commission Meeting be adopted as presented.

CARRIED

4. Consent Agenda

The minutes of the September 24, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Heggie, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. Recognitions

The following individual was recognized and commissioned as a senior officer:

- Inspector Robin Klassen

6. Inquiries from the Public

7. Presentations

8. Standing Items

- a. Lethbridge Police Service Report – Chief Mehdizadeh
- b. Monthly Compliments - Chief Mehdizadeh
- c. LPS Crime Report - Deputy Chief Grobmeier

Moved by Commissioner McHugh, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- LPS Crime Report

CARRIED

9. New Business

10. Closed Session

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 4:32 P.M. to discuss confidential matters as per sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 25 (Disclosure and complaints), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 32 (Privileged information) of the *Access to Information Act*.

CARRIED

*Commissioner Schmidt-Rempel entered at 5:06 P.M.
The remainder of the Commission attended
the entirety of the closed session meeting
LPS Executive exited the closed session at 5:10 P.M.
The Chief exited the closed session at 5:35 P.M.
The Clerk exited the closed session from 6:20-6:40 P.M.*

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 6:50 P.M.

CARRIED

Moved by Commissioner Carlson, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Finance Committee Report
Chief Report

remain confidential, pursuant to Sections 20 (personal privacy), 21 (harmful to individual or public safety), 28 (Local Public Body Confidences), and 29 (Advice from Officials) of the *Access to Information Act*.

Moved by Commissioner Esene, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Succession Planning
Professional Standards Report
Appeal Submission

Review of the Whistleblower Act
Skills Matrix
Human Resources Report

remain confidential, pursuant to Sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 25 (Disclosure and Complaints), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 32 (Privileged information) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission direct administration to update the skills Matrix as discussed and return it to the City of Lethbridge Office of the City Clerk

FURTHER BE IT RESOLVED THAT the Police Commission direct Administration to proceed with the confidential direction provided during the Commission Only Closed Session.

CARRIED

11. Reports

a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information.

CARRIED

b. Human Resources Committee (Policy and Governance Subcommittee) Report

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission approve the following recommendations from the Human Resources Committee (Policy and Governance Subcommittee):

1. That the report from the Human Resources Committee (Policy and Governance Subcommittee) be accepted as information.

2. That the Lethbridge Police Commission direct administration to set up a meeting with a member of the Lethbridge Police Commission Executive, the Lethbridge Police Association president and Chief of Police to review the Lethbridge Police Service Employee Engagement survey results.

CARRIED

Motion Arising

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission hire an Executive Director and submit a formal request for human resources/payroll support to the City of Lethbridge for this position.

CARRIED

12. Upcoming Events and Meetings

The next regular meeting is scheduled for November 26, 2025.

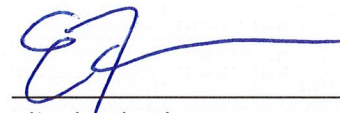
13. Meeting Adjournment

Chair Piquette declared the meeting adjourned at 6:56 P.M.

CARRIED



Noella Piquette, Chair



Elizabeth Thompson-Wensveen, Clerk