



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, September 24, 2025
Council Chamber, City Hall
4:00 p.m.

In Attendance:

Commission Members:

Members Brett Carlson, Clement Esene (*participated online until 4:15 P.M.*), Hunter Heggie, Matthew McHugh, Noella Piquette, Jenn Schmidt-Rempel (*departed at 5:30 P.M.*), Douglas Thornton, and Jen Visser

Absent:

Member Nick Paladino

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Klassen, Inspector Lawrence and Inspector Walper

Other:

Legal Counsel to Lethbridge Police Service Lee Cutforth, Finance Manager Kim Ordway, LPS Strategic Communications Manager Kristen Saturley, Executive Assistant to the Chief Carmen Hellawell, Commission Clerk Elizabeth Thompson-Wensveen

1. Meeting Called to Order

Chair Piquette opened the meeting of the Lethbridge Police Commission on September 24, 2025, the time being 4:02 p.m.

2. Acknowledgment Statement

Chair Piquette read the Acknowledgement Statement.

3. Approval of Agenda

Moved by Commissioner Thornton, BE IT RESOLVED THAT the agenda for the June 25, 2025, Lethbridge Police Commission Meeting be adopted as presented.

CARRIED

4. Consent Agenda

The minutes of the June 25, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Heggie, BE IT RESOLVED that the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. Recognitions

The following individuals were recognized as new hires to the Lethbridge Police Service:

- Constables Carson Hill, Alexander Hix, and Kirt McDonald

6. Inquiries from the Public

7. Presentations

- a. Encampment Response - City of Lethbridge Community Social Development General Manager Andrew Malcolm, City of Lethbridge Director of Community Services Carly Kleisinger, and Sergeant Darroch, Lethbridge Police Service.

Moved by Commissioner Visser, BE IT RESOLVED that the Lethbridge Police Commission receive the Encampment Response presentation as information.

CARRIED

8. Standing Items

- a. Lethbridge Police Service Report – Chief Mehdizadeh
- b. Monthly Compliments - Chief Mehdizadeh

c. LPS Crime Report - Deputy Chief Grobmeier

Moved by Commissioner Schmidt-Rempel, BE IT RESOLVED that the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- LPS Crime Report

CARRIED

9. New Business

10. Closed Session

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 5:14 P.M. to discuss confidential matters as per sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 25 (Disclosure and complaints), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 32 (Privileged information) of the *Access to Information Act*.

CARRIED

*The Commission and Clerk attended
the entirety of the closed session meeting
Sergeant – Downtown Policing exited at 6:00 P.M.
LPS Executive exited the closed session at 6:27 P.M.
The Chief exited the closed session at 6:47 P.M.*

Moved by Commissioner Thornton, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 8:08 P.M.

CARRIED

Moved by Commissioner Carlson, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Encampment Response
Finance Committee Report
Chief Report

remain confidential, pursuant to Sections 20 (personal privacy), 21 (harmful to individual or public safety), 28 (Local Public Body Confidences), and 29 (Advice from Officials) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission with Lethbridge Police Service Closed Session.

Moved by Commissioner Esene, BE IT RESOLVED THAT the closed session meeting discussions, reports, and documents relating to:

Professional Standards Report
Human Resources Report
Regional Engagement
Appeal Submission
City of Lethbridge BCC Nomination Process
Public Complaints
LERB LPS Inquiry

remain confidential, pursuant to Sections 20 (Disclosure harmful to personal privacy), 23 (Disclosure harmful to law enforcement), 25 (Disclosure and Complaints), 26 (Disclosure harmful to intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 32 (Privileged information) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Police Commission proceed with the confidential direction provided during the Commission Only Closed Session.

Moved by Commissioner Visser, BE IT RESOLVED THAT the Lethbridge Police Commission grant the requested time limit extensions as follows:

- File 2023-058 extended until October 29, 2025;
- Files 2024-059, 2024-083, 2024-091, and 2025-017(a) extended until January 28, 2026; and
- File 2024-104 extended until November 26, 2025.

CARRIED

11. Reports

a. Finance Committee Report

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission accept the Finance Committee Report as information.

CARRIED

b. Human Resources Committee (Policy and Governance Subcommittee) Report

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission approve the following recommendations from the Human Resources Committee (Policy and Governance Subcommittee):

1. That the report from the Human Resources Committee (Policy and Governance Subcommittee) be accepted as information.
2. That the Lethbridge Police Commission approve the policy amendments to the policy manual for policies 1 to 11 in order to comply with the new *Access to information and Protection of Privacy* acts that have replaced the *Freedom of Information and Protection of Privacy* act.
3. That the Lethbridge Police Commission direct administration to proceed with updating the orientation materials and include a short orientation video for new members being welcomed in 2026.
4. That the Lethbridge Police Commission approve all members to attend the Board Leadership Lethbridge 2025 event as part of professional development training.

CARRIED

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission refer the item arising from the regional engagement session to the Human Resources (Policy and Governance Subcommittee) for further review and invite the committee to return to the November 26, 2025 meeting with options.

12. Upcoming Events and Meetings


The next regular meeting is scheduled for October 29, 2025.

13. Meeting Adjournment

Chair Piquette declared the meeting adjourned at 8:12 P.M.

CARRIED



Noella Piquette, Chair

Elizabeth Thompson-Wensveen, Clerk