



LETHBRIDGE POLICE COMMISSION MEETING AGENDA

**Wednesday, April 29, 2026
Culver City Room, City Hall
4:00 p.m.**

- 1. Meeting Called to Order**
- 2. Acknowledgement Statement**
- 3. Approval of Agenda**
- 4. Consent Agenda**
 - 4.1. March 25, 2026, Lethbridge Police Commission Meeting Minutes
- 5. Recognitions**
- 6. Inquiries from the Public**
- 7. Presentations**
- 8. Standing Items**
 - 8.1. Lethbridge Police Service Report – Acting Chief Grobmeier
 - 8.2. Lethbridge Police Service Crime Report – Acting Deputy Chief Lawrence
 - 8.3. Monthly Compliments – Acting Chief Grobmeier
- 9. New Business**
 - 9.1. April 26 Community Issues Committee Referral – Acting Chief Grobmeier
"Safety and criminal concerns of businesses and customers along 2A Ave N."
 - 9.2. LPC Strategic Plan 2026-2027 – Executive Director Thompson-Wensveen
- 10. Confidential Reports – Lethbridge Police Service**
 - 10.1. Finance Report – Finance Manager Ordway
[ATIA Sections 29 (Advice from officials) & 30 (Economic interests)]
 - 10.2. LPS Policy Review Report
[ATIA Section 29 (Advice from officials)]

- 10.3. Confidential Correspondence – Executive Director Thompson-Wensveen
[ATIA Sections 26 (Intergovernmental relations), 29 (Advice from officials), & 32
(Privileged information)]

11. Confidential Reports – Lethbridge Police Commission

- 11.1. Chief's Report (verbal) – Acting Chief Grobmeier
[ATIA Section 29 (Advice from officials)]
- 11.2. Professional Standards Report– Public Complaints Director Visser
[ATIA Sections 20 (Harmful to Personal Privacy), 23 (Harmful to Law
Enforcement)], 24 (Advice from Officials) & 25 (Disclosure & Complaints), and
26 (Intergovernmental relations),]
- 11.3. Executive Director Report – Executive Director Thompson-Wensveen
[ATIA Sections 20 (Harmful to Personal Privacy), 22 (Confidential evaluations), 23
(Harmful to Law Enforcement)], 26 (Intergovernmental relations), 28 (Local
public body confidences), 29 (Advice from officials), 30 (Economic interests), &
32 (Privileged information)]

12. Upcoming Events Meetings

Regular Meeting of May 27, 2026

13. Meeting Adjournment



LETHBRIDGE POLICE COMMISSION MEETING MINUTES

Wednesday, March 25, 2025

Culver City Room, City Hall

4:00 p.m.

In Attendance:

Commission Members:

Members Brett Carlson, Clement Esene (*arrived at 4:03 p.m.*), Hunter Heggie, Matthew McHugh, Noella Piquette, Doug Thornton, Jen Visser, Ryan Wolfe

Lethbridge Police Service Executive:

Chief Mehdizadeh, Deputy Chief Grobmeier, Inspector Klassen, Inspector Lawrence, Inspector Walper

Other:

Lee Cutforth, Legal Counsel, LPS; Carmen Hellawell, Executive Assistant to the Chief; Kim Ordway, LPS Finance Manager; Kristen Saturley, LPS Strategic Communications Manager; Elizabeth Thompson-Wensveen, Executive Director, LPC.

Absent:

Member Jenn Schmidt-Rempel

1. Meeting Called to Order

Chair Thornton opened the meeting of the Lethbridge Police Commission on March 25, 2026, the time being 4:01 p.m.

2. Acknowledgment Statement

Chair Thornton read the Acknowledgement Statement.

3. Approval of Agenda

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission adopt the agenda for the March 25, 2026 meeting as amended to include a confidential attachment for item 10.2 and a confidential attachment for item 11.3.

CARRIED

4. Consent Agenda

The minutes of the February 25, 2025, Lethbridge Police Commission Meeting were circulated for approval in the consent agenda.

Moved by Commissioner Wolfe, BE IT RESOLVED THAT the Lethbridge Police Commission adopt the Consent Agenda as presented.

CARRIED

5. **Recognitions**

The following constables were recognized as new LPS employees: Constables Faith Dore, Jafar Faraji, Parker Grabler, Juan Guzman, Courteney Hamilton, Eric Ranson, and Riley Trempner

6. **Inquiries from the Public**

7. **Presentations**

7.1. Subject Behaviour Officer Response Annual Report – Staff Sergeant Kyle Meyers

7.2. Fail to Stop Annual Report – Staff Sergeant Kyle Meyers

Moved by Commissioner Carlson, BE IT RESOLVED THAT the Lethbridge Police Commission receive as information the Subject Behaviour Officer Response Annual Report and the Fail to Stop Annual Report.

CARRIED

8. **Standing Items**

8.1. Lethbridge Police Service Report – Chief Mehdizadeh

8.2. Monthly Compliments - Chief Mehdizadeh

8.3. LPS Crime Report - Deputy Chief Grobmeier

Moved by Commissioner Heggie, BE IT RESOLVED THAT the Lethbridge Police Commission receive as information the following reports:

- Lethbridge Police Service Report,
- Monthly Compliments, and
- LPS Crime Report

CARRIED

9. **New Business**

9.1. 2026 Annual Policing Plan – Chief Mehdizadeh

Moved by Commissioner Esene, BE IT RESOLVED THAT the Lethbridge Police Commission receive the LPS 2025 Annual Report as information.

CARRIED

Moved by Commissioner Visser, BE IT RESOLVED THAT the Lethbridge Police Commission enter into a closed meeting at 5:17 p.m. to discuss confidential matters with respect to items 10.1, 10.2, 10.3, 10.4, 11.1, 11.2 and 11.3 in accordance with sections 20 (Disclosure harmful to personal privacy), 22 (Confidential evaluations), 23 (Disclosure harmful to law enforcement), 24 (Advice from officials), 25 (Disclosure and complaints), 26 (Intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), 30 (Economic interests), and 32 (Privileged information) of the *Access to Information Act*.

CARRIED

Moved by Commissioner Piquette, BE IT RESOLVED THAT the Lethbridge Police Commission adjourn the closed meeting at 8:15 p.m.

CARRIED

10. Confidential Reports – Lethbridge Police Service

*Commission Members, Executive Director, LPS Chief,
Acting Deputy Chief, Executive Assistant to the Chief,
LPS Finance, LPS Strategic Communications,
Thunder Bay Police Service (TBPS) Deputy Chief*

.....
LPS Executive exited at 6:38 p.m.

- 10.1. Finance Report – Finance Manager Kim Ordway
- 10.2. 2026 Annual Presentation to Council – Chief Mehdizadeh
- 10.3. Limit Extensions Discussion (verbal) – Deputy Chief Grobmeier
- 10.4. LPS Policy Review Report

Moved by Commissioner McHugh, BE IT RESOLVED THAT the Lethbridge Police Commission direct that the confidential discussions, reports, and documents relating to:

Finance Report
2026 Annual Presentation to Council

Time Limit Extensions Discussion
LPS Policy Review Report

remain confidential pursuant to sections 26 (Intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 30 (Economic interests) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Lethbridge Police Commission proceed with confidential direction as discussed.

CARRIED

11. Closed with Commission Only

*Commission Members, Executive Director,
Chief, Thunder Bay Police Service (TBPS) Deputy Chief*

.....
LPS Chief & TBPS DC exited at 6:49 p.m.

- 11.1. Chief's Report – Chief Mehdizadeh
- 11.2. Professional Standards Reports & Extensions – Commissioner Visser
- 11.3. Executive Director Report – Executive Director Thompson-Wensveen

Moved by Commissioner Esene, BE IT RESOLVED THAT the Lethbridge Police Commission direct that the confidential meeting discussions, reports, and documents relating to:

Chief's Report
Professional Standards Reports & Extensions
Executive Director Report

remain confidential pursuant to sections 20 (Disclosure harmful to personal privacy), 22 (Confidential evaluations), 23 (Disclosure harmful to law enforcement), 24 (Advice from officials), 25 (Disclosure and complaints), 26 (Intergovernmental relations), 28 (Local public body confidences), 29 (Advice from officials), and 32 (Privileged information) of the *Access to Information Act*; and

FURTHER BE IT RESOLVED THAT the Lethbridge Police Commission grant the following time limit extension: PSU investigation 2025-084 extended to Wednesday June 24, 2026; and

FURTHER BE IT RESOLVED THAT the Lethbridge Police Commission proceed with the confidential direction as discussed.

CARRIED

12. Upcoming Events and Meetings

The next regular meeting is scheduled for April 29, 2026 at 4:00 P.M. in the Culver City Room at City Hall.

13. Meeting Adjournment

Chair Thornton declared the meeting adjourned at 8:19 p.m.

Doug Thornton, Chair

Elizabeth Thompson-Wensveen, Executive Director



LPS Monthly Report Lethbridge Police Commission

APRIL 2026

The Lethbridge Police Service is committed to providing a safe community for all. Monthly highlights from each division that contribute to our organizational priorities – community safety, community engagement and healthy organization – and in line with our annual policing plan goals:

- *Reduce crime*
- *Increase capacity by reducing police response to calls that can be alternatively reported and do not require the attendance of an officer*
- *Increase citizen perceptions of safety*
- *Increase community crime prevention initiatives*
- *Increase satisfaction with LPS*
- *Increase visibility within the community*
- *Promote information-sharing and collaboration with partner agencies*
- *Enhance employee health and wellness initiatives*
- *Increase diversity within the organization to better represent the community we serve*
- *Enhance technology to address security issues and keep pace with organizational needs*

CRIMINAL INVESTIGATION DIVISION:

- The Domestic Crimes Unit (DCU) welcomed a new member, returning the unit strength to one Sergeant and two Constables. DCU took 18 investigations as the primary unit during the month of March, and laid charges in 12 occurrences. The DCU Sergeant attended the Canadian International Crime Against Children Training Summit.
- The Property Crimes Unit (PCU), High-Risk Offender Unit (HRO), and Integrated Offender Management Unit (IOM) investigated 73 occurrences in March, were involved in various training sessions, and participated in a provincial Retail Crime Roundtable meeting.
- PCU concluded a west-side vehicle arson with charges being laid against a Lethbridge male. This investigation ultimately led to successfully assisting RCMP with concluding a break and enter in Coaldale involving the same male and a female. PCU also concluded a commercial break and enter file of a south Lethbridge business with the arrest of an Edmonton man and woman. Both subjects remain in custody in the Edmonton area.
- HRO worked in collaboration with DCU on the successful conclusion of an intimate partner violence file involving a known and concerning subject.



LPS Monthly Report Lethbridge Police Commission

APRIL 2026

- IOM continues to grow its participant portfolio, reaching 11 participants, and has observed promising results from persons who have accepted the program and all it has to offer.
- The Crime Suppression Team (CST) investigated 14 files in March, several of which were significant surveillance-based investigations. Members arrested a male observed conducting multiple drug transactions, seizing 94 grams of cocaine and cash. Additional surveillance led to arrests in a vehicle stop involving the seizure of controlled substances, a prohibited .22 calibre firearm, and resulting in multiple charges against those involved. CST also located and arrested suspects connected to two stolen vehicles, including one abandoned in a rural coulee with charges laid against the driver.
- The Economic Crimes Unit (ECU) was involved in 11 investigations in March. March was Fraud Prevention month and ECU worked on multiple public awareness initiatives with significant support from the Strategic Communications Unit.
- The Violent Crimes Unit and Sex Crimes Unit investigated multiple historic sexual assaults and were involved in five sudden death investigations in the month of March. Many of the sexual assault investigations resulted in charges and one of the sudden deaths was a homicide and resulted in five individuals being charged with first-degree murder. The other matters remain under investigation.
- Lethbridge ALERT conducted a targeted drug trafficking investigation at a southside residence. A search warrant executed on March 19 resulted in the seizure of approximately 2.25 kilograms of suspected fentanyl, along with cash proceeds and contraband tobacco products. The primary suspect was arrested without incident and was already subject to a judicial release order for other serious firearms and drug related offences. The individual has since been remanded into custody. This operation disrupted a significant fentanyl distribution network and removed a substantial, high risk quantity of opioids from the community. The seizure represents the largest fentanyl seizure in Lethbridge to date for both ALERT and the Lethbridge Police Service.

FIELD OPERATIONS DIVISION:

- The Select Traffic Enforcement Program for March targeted seatbelt use and enforcement was conducted when violations were observed.
- Members of the Traffic Response Unit (TRU) provided instructors for the Youth Police Academy, teaching the students about traffic safety and enforcement.
- Community Peace Officers were dispatched in 198 incidents, serving as the reporting officer for 91 files. A total of 40 Criminal Code charges were laid – the majority for shoplifting – and 26 violations tickets were issued, including six for trespassing and 20 that were traffic-related.



LPS Monthly Report Lethbridge Police Commission

APRIL 2026

- There has been a significant increase in complaints and calls for service in the area of 2A Avenue North, spanning multiple blocks in all directions. With CompStat data supported by feedback from businesses that have been impacted by crime and social disorder, members of the Downtown Policing Unit (DPU) and other police recourses have been assigned to conduct targeted and proactive enforcement to address the criminal and nuisance behaviours.
- The number of encampment clean-ups has increased from approximately 7-9 sites to more than 20 each session. Clean-up days have also increased to two a week (previously once a week).
- The Youth Engagement Officer participated in multiple violence/threat risk assessments, a number of parent meetings, assisted in three lockdown drills and taught four internet safety class.
- The Community Engagement Unit took part in a Health Fair at Senator Joyce Fairbairn School, interacting with around 300 students over two days.
- CEU also hosted an extremely successful Youth Police Academy that featured multiple speakers and sessions across the organization to introduce 18 students to careers in policing. The event culminated with a hands-on scenario where the students were able to apply the knowledge and skills they acquired.
- The CEU was engaged in a number of community events throughout the month, including the General Stewart Community Night presentation, Youth One Gala, Coffee with a Cop and Coffee with Vets.
- The Watch attended three medical events, three police events and conducted 515 self-generated checks on addresses within their zone. Additionally, they received 24 calls requesting wellness checks, 16 calls to assist businesses, located and reported 43 needles for pick-up and attended one community event.

SUPPORT SERVICES DIVISION:

- The Recruiting Unit traveled to Vancouver and Victoria where they presented at Langara College and hosted an APCAT session. Recruiters then travelled to Victoria to host another APCAT session and attend a career fair at Camosun College. In addition, recruiters attended multiple classes at Lethbridge Polytechnic to speak to students about current job postings.
- On March 5, the newest recruit class graduated and began training with a Field Training Officer (FTO) on their respective patrol teams.
- Three employees were hired for the media disclosure team with April start dates.
- Policy, training and work processes are in development and testing the Body Worn Camera equipment has begun.



LPS Monthly Report Lethbridge Police Commission

APRIL 2026

- The Victim/Witness Services Unit (V/WSU) and Dogs with Wings Cruiser attended multiple court sessions, Crown meetings, and both adult police interviews and Child Forensic Interviews reliably over the month. He remains a powerful connection piece as we support individuals in their times of need and is a huge asset to the Lethbridge Police Service.

Monthly Compliments March 2026



Citizen / External (6)

Cst. Weersink and members of C Team

A member of the public sent a thank you card to LPS to express her appreciation for the support and compassion that Cst. Weersink and other responding members of C-Team showed towards her son who was undergoing some personal struggles after a break-up.

Cst. Campbell-Andrews

VSU passed along the gratitude of a sexual assault complainant who indicated that Cst. Campbell-Andrews had made her feel comfortable enough to disclose her traumatic information to police, and his caring approach made all the difference that day.

Cst. P Davis, Sgt. Hansen, VSU

A member of the public sent a belated thank you card to the LPS officers and VSU members who responded to the sudden death of her husband last November. VSU later checked in with her to make sure she was doing ok. She was very grateful for the compassion, dedication and commitment of the members of LPS and VSU.

Cst. Wharf

A very grateful member of the public wanted to thank Cst. Wharf and assisting members of LPS for finding her stolen wagon stroller. The complainant had reported the theft of the wagon stroller to LPS and the report was processed via ARM and placed on the confidential bulletin. Cst. Wharf took note of the stolen stroller, and through his keen observation skills he saw the stroller while off-duty and took the time to deal with

it. On-duty Cst. K Easter responded and seized the stroller and it was returned to the extremely happy owner.

Cst. C Stock

The parents of a missing person with alcohol use disorder (AUD) sent an email to express their sincere gratitude to Cst. C Stock for the exceptional work he did to locate their loved one, ensure they were safe and not in a position to harm themselves, and communicate effectively with very worried family members. The family was incredibly grateful for Cst. C Stock's professionalism, compassion, and commitment.

Cst. McCarthy

A manager of a local business sent in a compliment to Cst. McCarthy who had conducted a traffic stop on one of their business vehicles for distracted driving and determined the driver had also been impaired.

Internal (3)

Cst. Kryzstofiak

Sgt. Ramotowski wished to highlight the excellent work of Cst. Kryzstofiak who had identified and conducted a vehicle stop of an impaired driver near High River. Cst. Kryzstofiak had been operating an unmarked PC and was travelling back to Lethbridge from Calgary on an unrelated matter when he observed the impaired driver and their driving pattern. Cst. Kryzstofiak maintained continuity of the vehicle and reported his observations to the RCMP and then conducted a traffic stop when it became apparent the driving pattern of the vehicle was danger to the public. Cst. Kryzstofiak maintained control of the situation until the RCMP arrived and could take over.

Cst. Brett

Sgt. Iwaasa on behalf of the Officer Safety Unit sent an email to highlight the excellent work of Cst. Brett during the recent instructor transition course in relation to a new firearm being issued to LPS members. Sgt Iwaasa wrote *“(Cst. Brett) was the lead instructor and ran our entire Officer Safety Unit (19 instructors) through this course. It was obvious that (Cst. Brett) put an immense amount of work into this course and it had great success. (Cst. Brett) is a true subject matter expert and his expertise was obvious in his ability to share his knowledge with his instructor cadre. (Cst. Brett) demonstrated professionalism and patience which led to the success of everyone on the course. (Cst. Brett) is an outstanding ambassador for our service and we are fortunate to have him. A huge thank you to (Cst. Brett) from the Officer Safety Unit”*

Katie DeGroot, Abi Coleman, Devon MacDonald, Rhonda Morris and Craig Parascak

Cst. C Running wanted to thank these LPS staff members for their work on the implementation and roll-out of NICHE UA across LPS. *“It was a big undertaking for the service to migrate from Niche DA to UA and they have been doing a lot of work in the background to try and make it as seamless as possible. Everything from testing, creation of training materials, meetings with NICHE and ensuring UA functions properly for the members. Katie, Abi, Devon, Rhonda and Craig were doing all this work on NICHE while still trying to manage their regular duties within the service. Thanks for all your hard work”*

Community Partner (1)

Cst. K Easter, Cst. Versteeg, PACT Madison Tower

Staff at the Southern Alcare Manor passed along their appreciation for the way that Cst. K Easter, Madison Tower and Cst. Versteeg dealt with a matter at the treatment centre in early March. They were very impressed with how the issue was dealt with and with the professionalism of the responding officers.

COMMISSION'S REPORT

2026-04-21



MONTHLY REPORTING TO COMMISSION

UCR CRIME DATA

JANUARY TO FEBRUARY 2020-2026

Data Extraction as of 2026-04-21

April 2026

REPORTED CRIME VIOLATIONS IN LETHBRIDGE: JANUARY TO FEBRUARY 2020-2026

Executive Summary

When comparing January-February 2026 to January-February 2025:

- Total crime violations increased by 9.1%, and total Crime Severity Index (CSI) score increased by 5.7%
- Person crime violations increased by 4.9%, and person crime CSI score decreased by -2.1%
- Property crime violations increased by 6%, and property crime CSI score increased by 10.1%

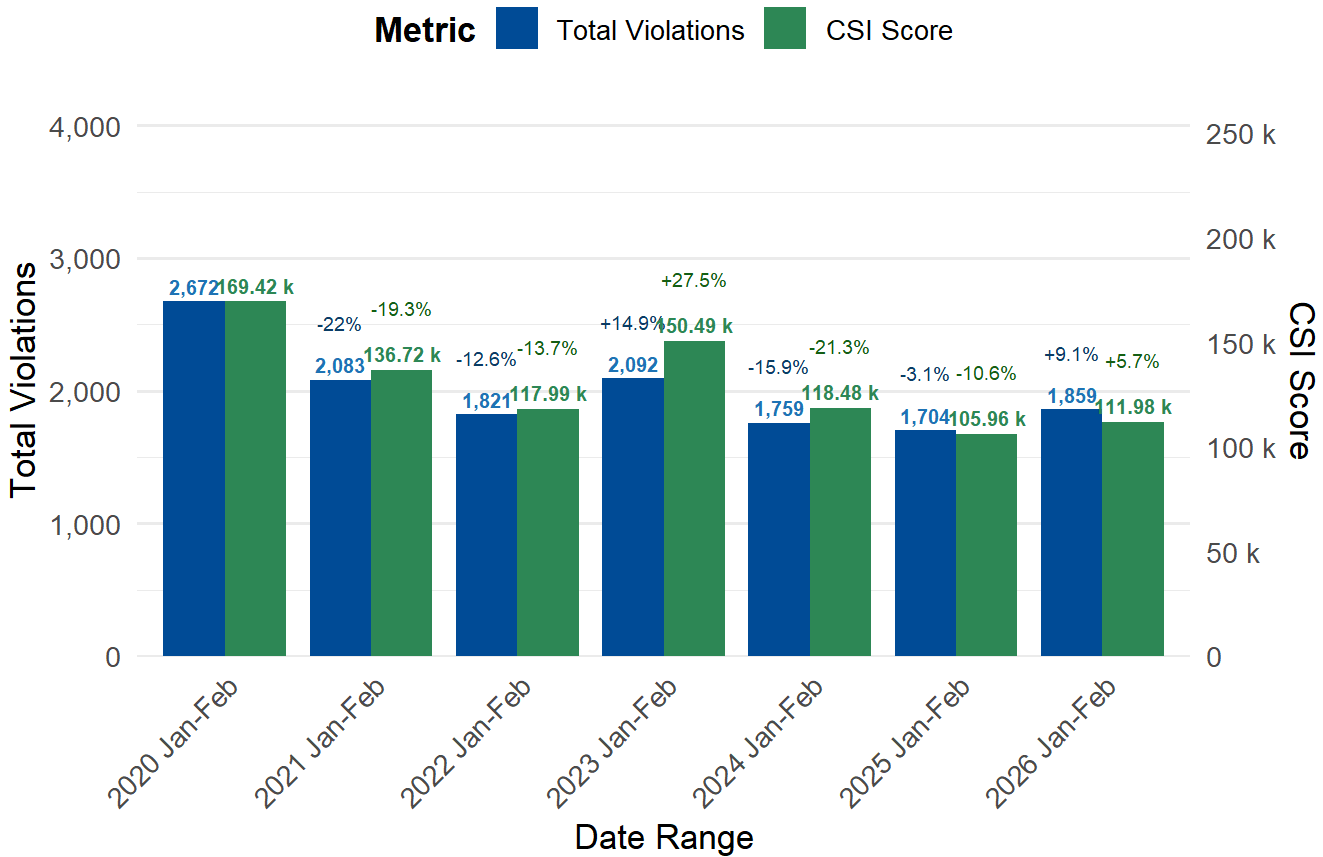
When comparing February 2026 to February 2025:

- Total crime violations increased by 21.5% and total crime Severity Index (CSI) score increased by 23.9%
- Person crime violations increased by 19.9% and person crime CSI score increased by 13%
- Property crime violations increased by 18.2% and property crime CSI score increased by 19.2%

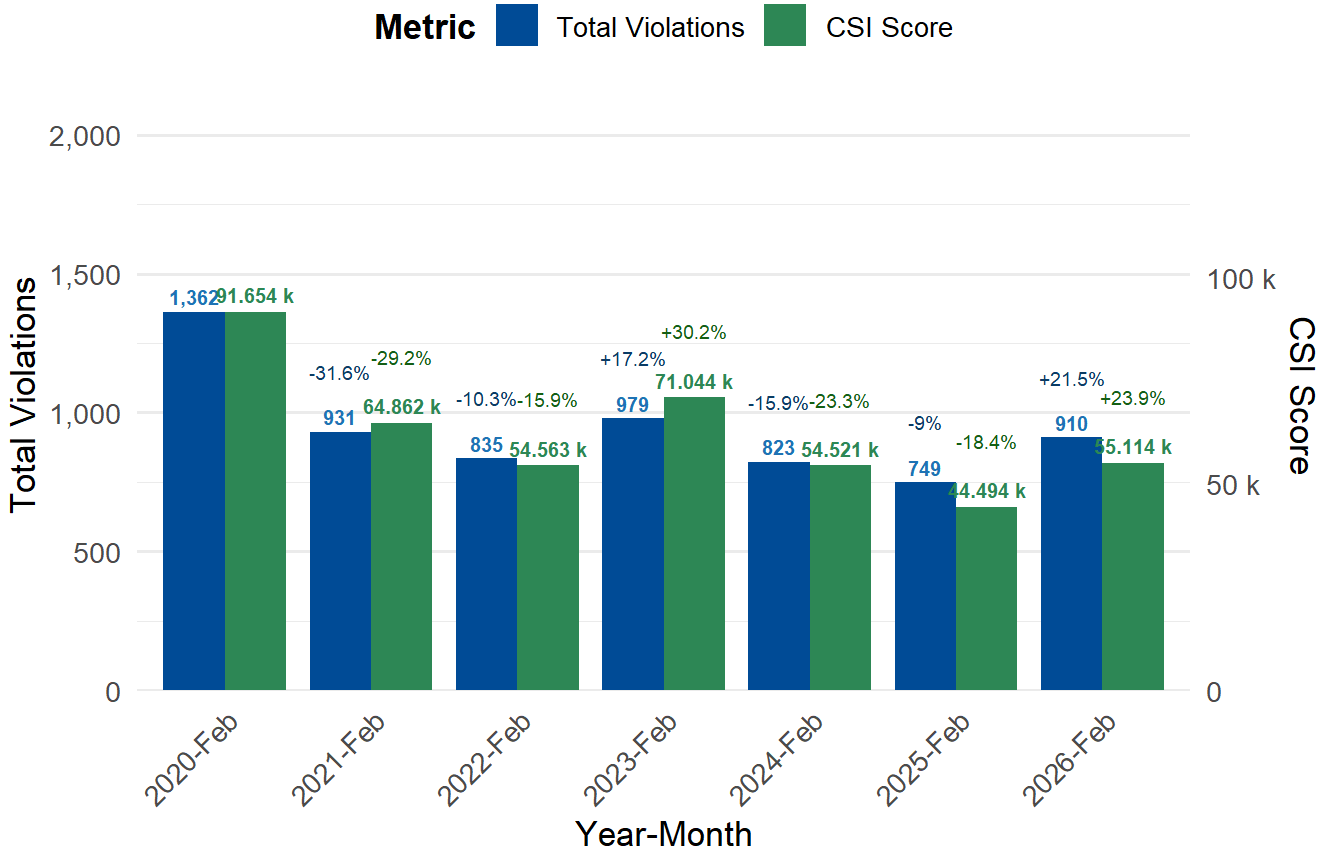
Crime by City Region: January-February 2026 compared to 2025

- Downtown Lethbridge; crime violations increased by 8.7% and CSI score increased by 4.4%
- North Lethbridge; crime violations increased by 1.7% and CSI score increased by 0.4%
- South Lethbridge; crime violations increased by 0.7% and CSI score decreased by -4.3%
- West Lethbridge; crime violations increased by 28% and CSI score increased by 17%

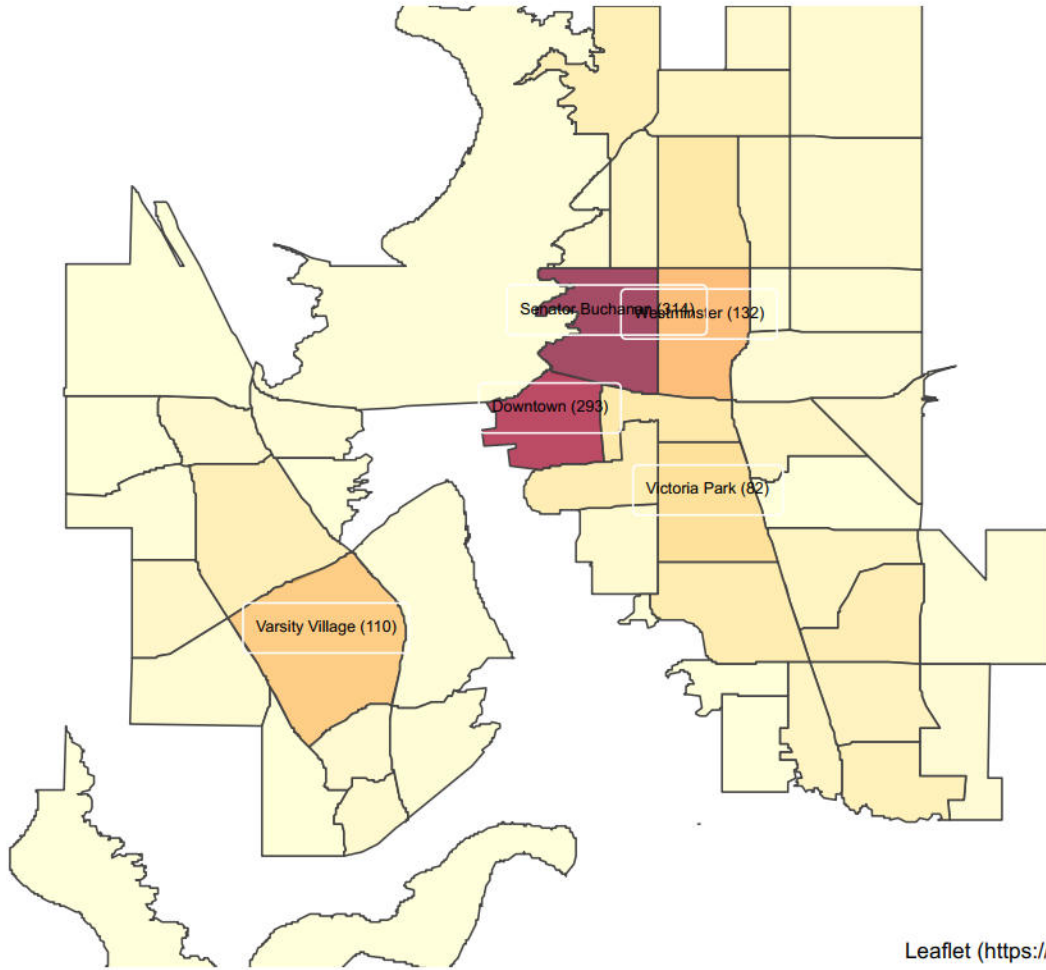
Total Crime: Violations vs CSI (Year Over Year Change)



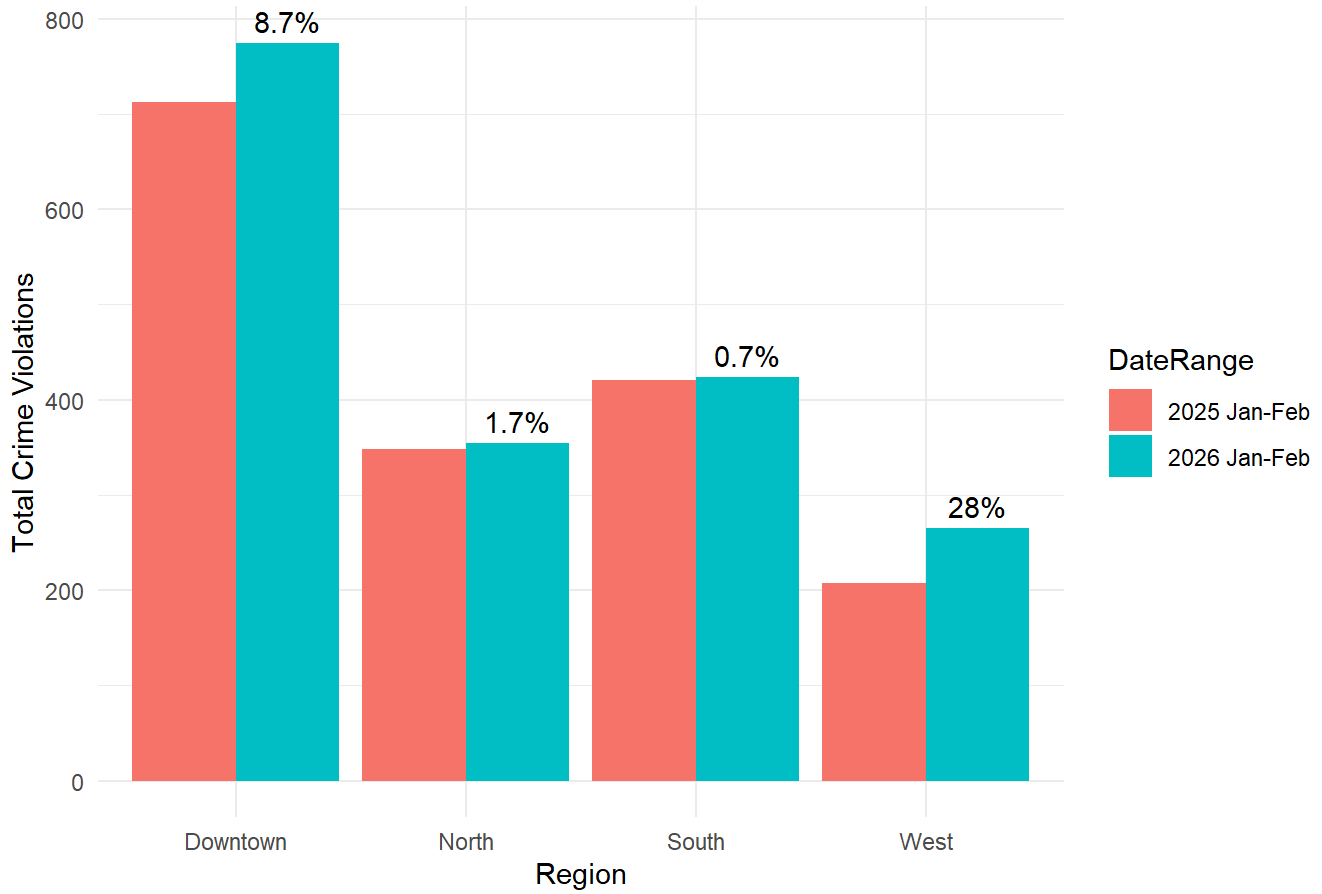
February Crime: Violations vs CSI (Year Over Year Change)



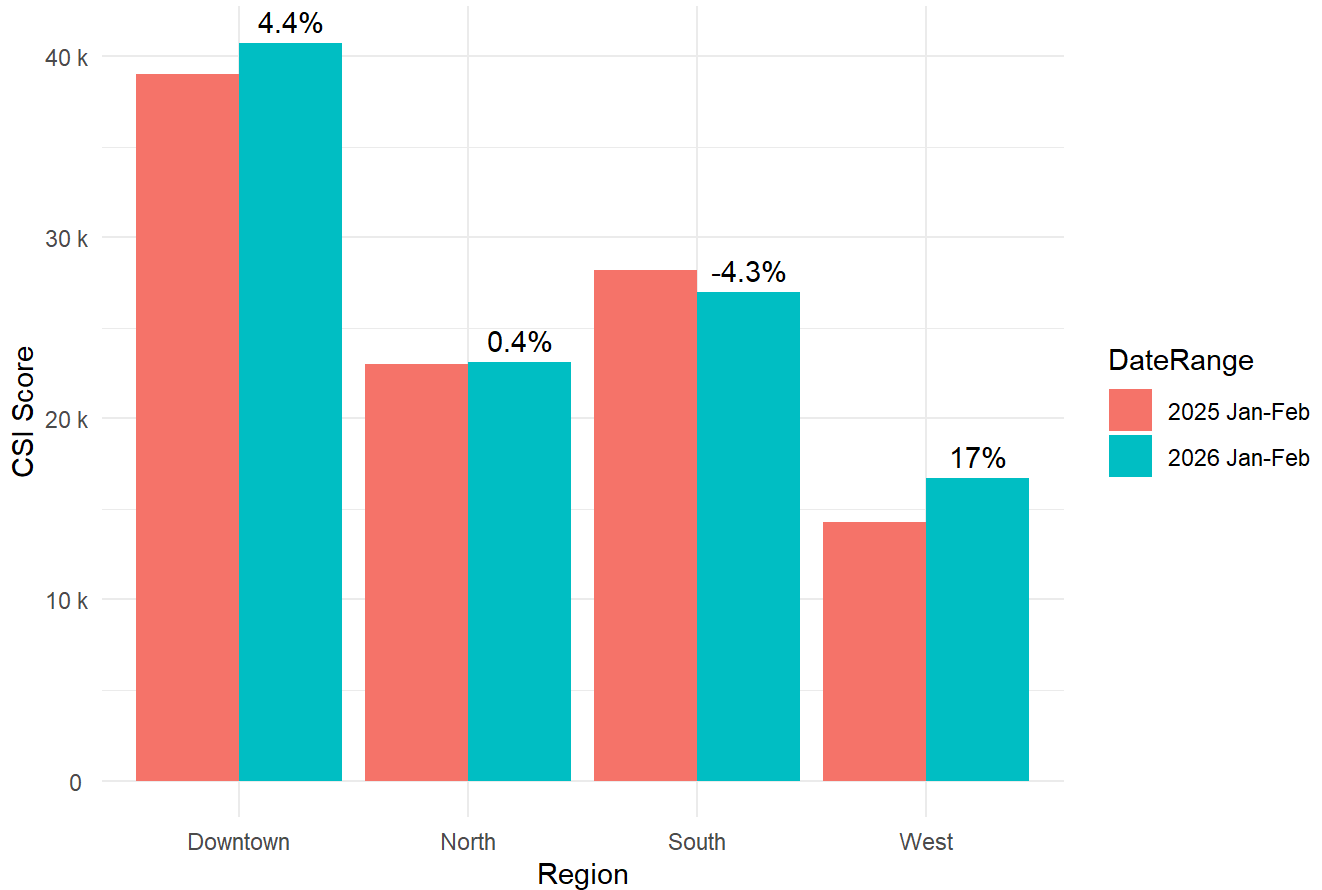
Crime Hotspots: Top Neighborhoods January to February 2026



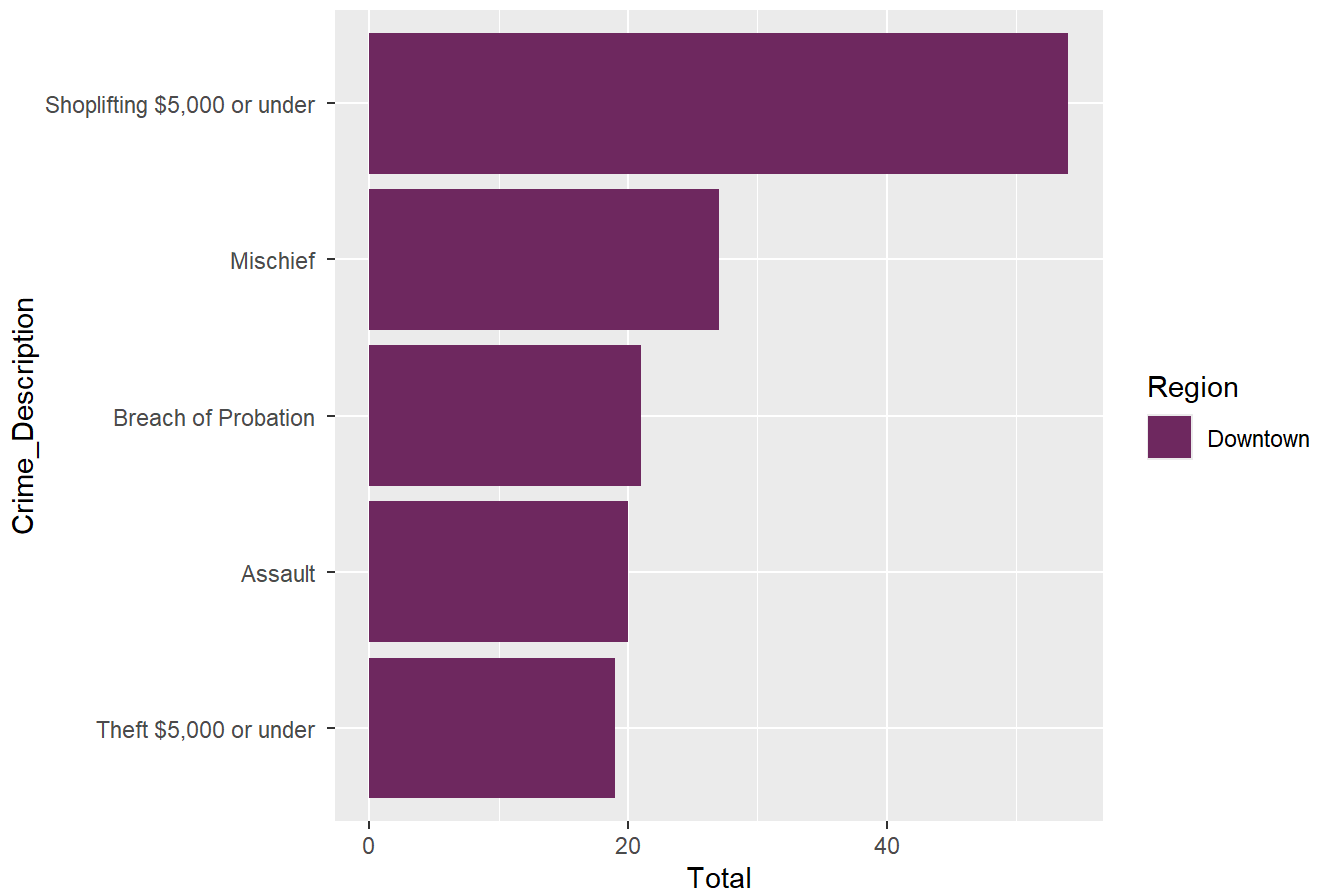
Lethbridge Regions: Crime Violations Previous Year VS Current Year



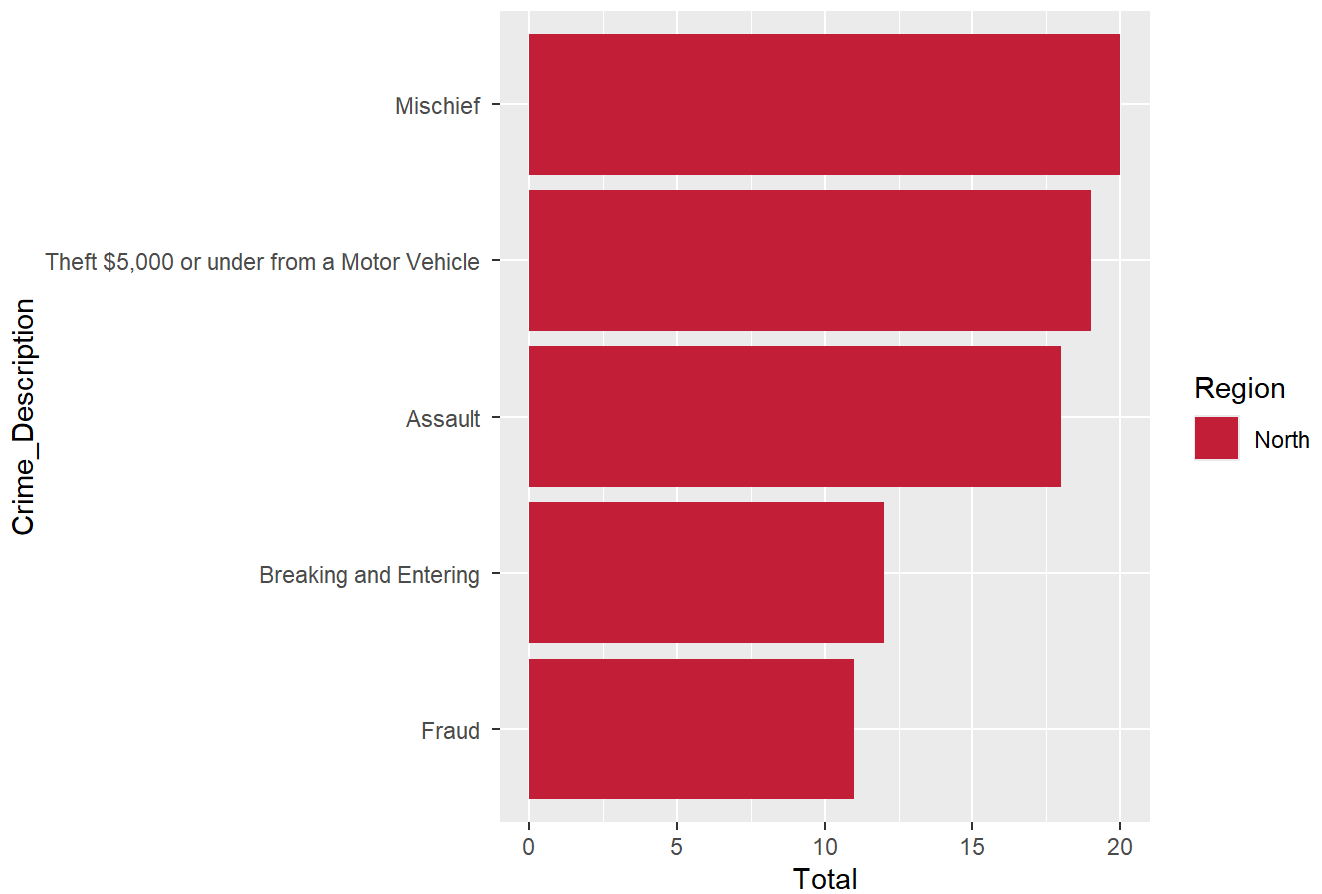
Lethbridge Regions: CSI Score Previous Year VS Current Year



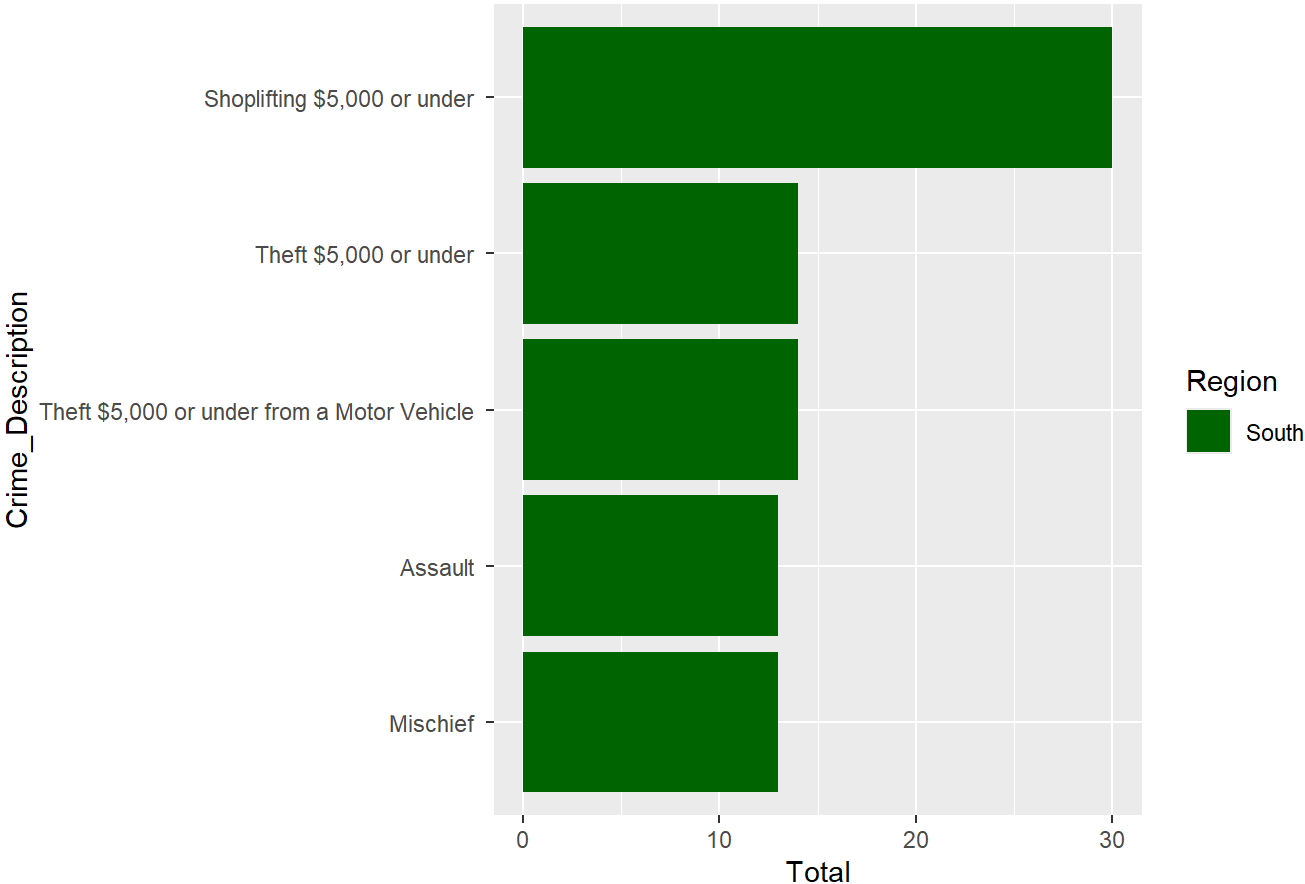
Downtown Lethbridge Top 5 Violations - February 2026



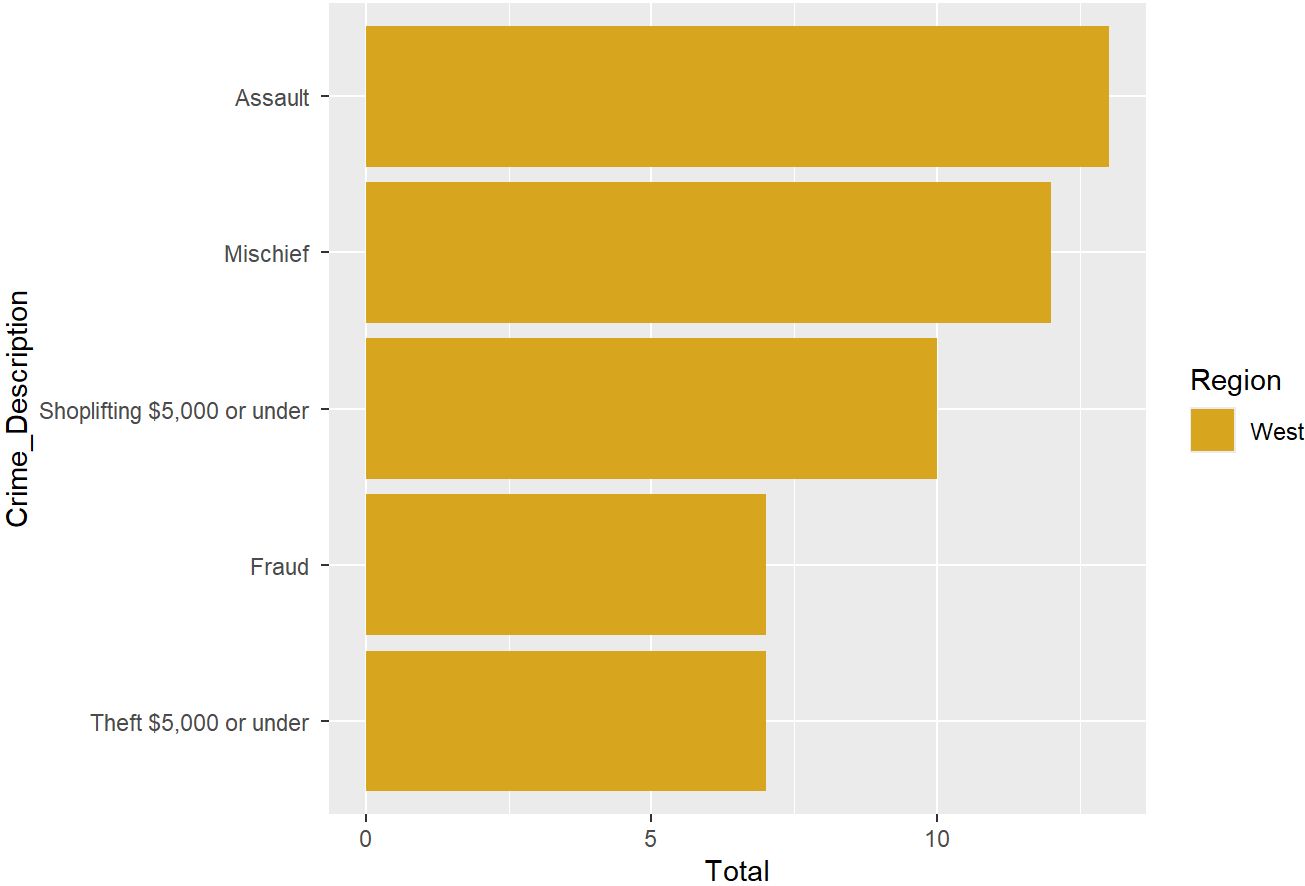
North Lethbridge Top 5 Violations - February 2026



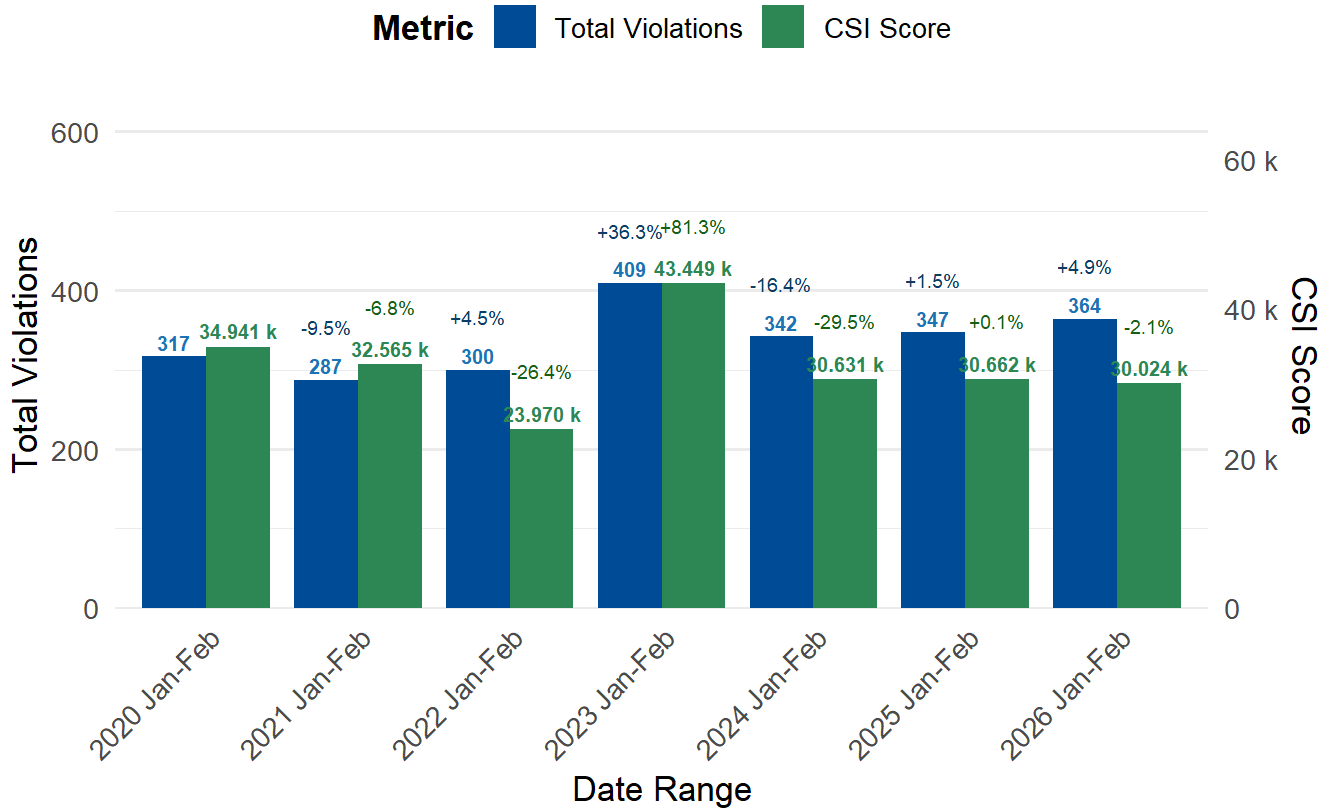
South Lethbridge Top 5 Violations - February 2026



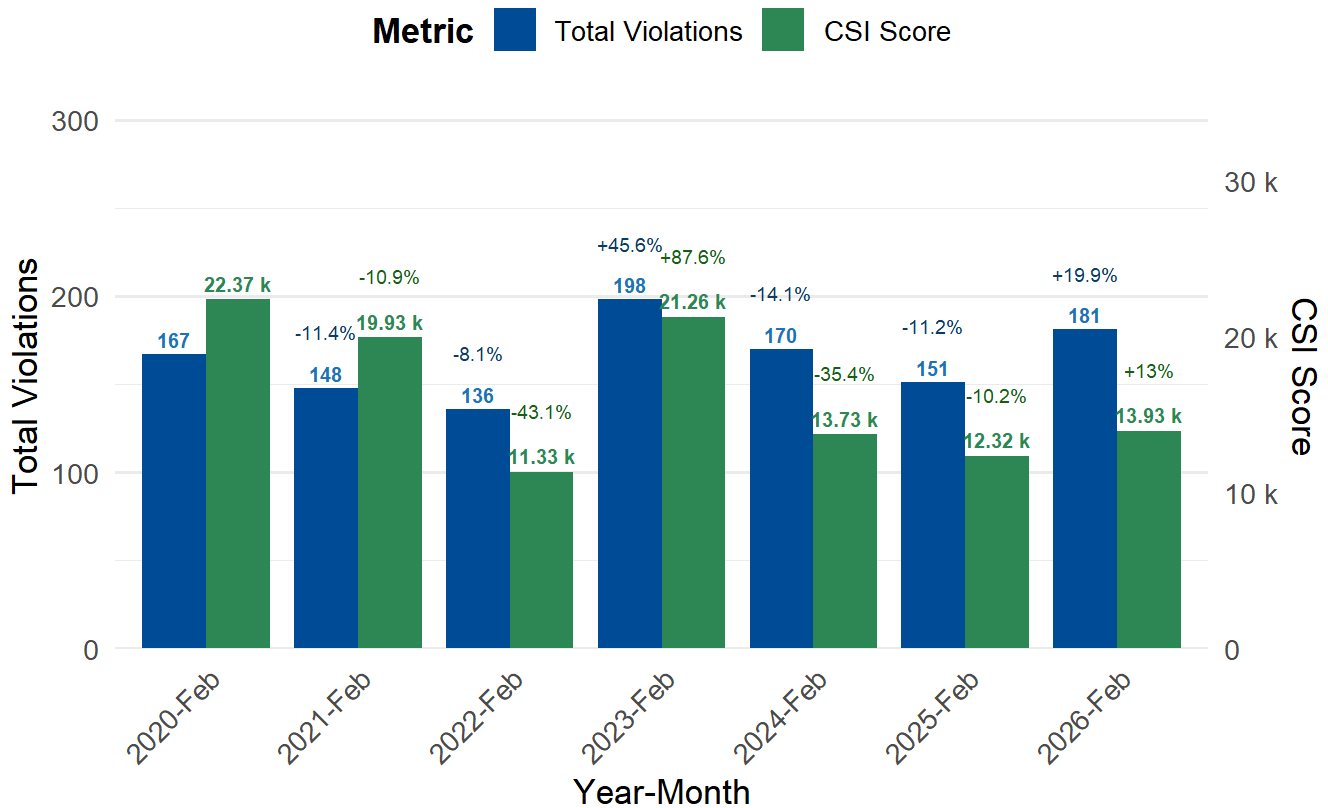
West Lethbridge Top 5 Violations - February 2026



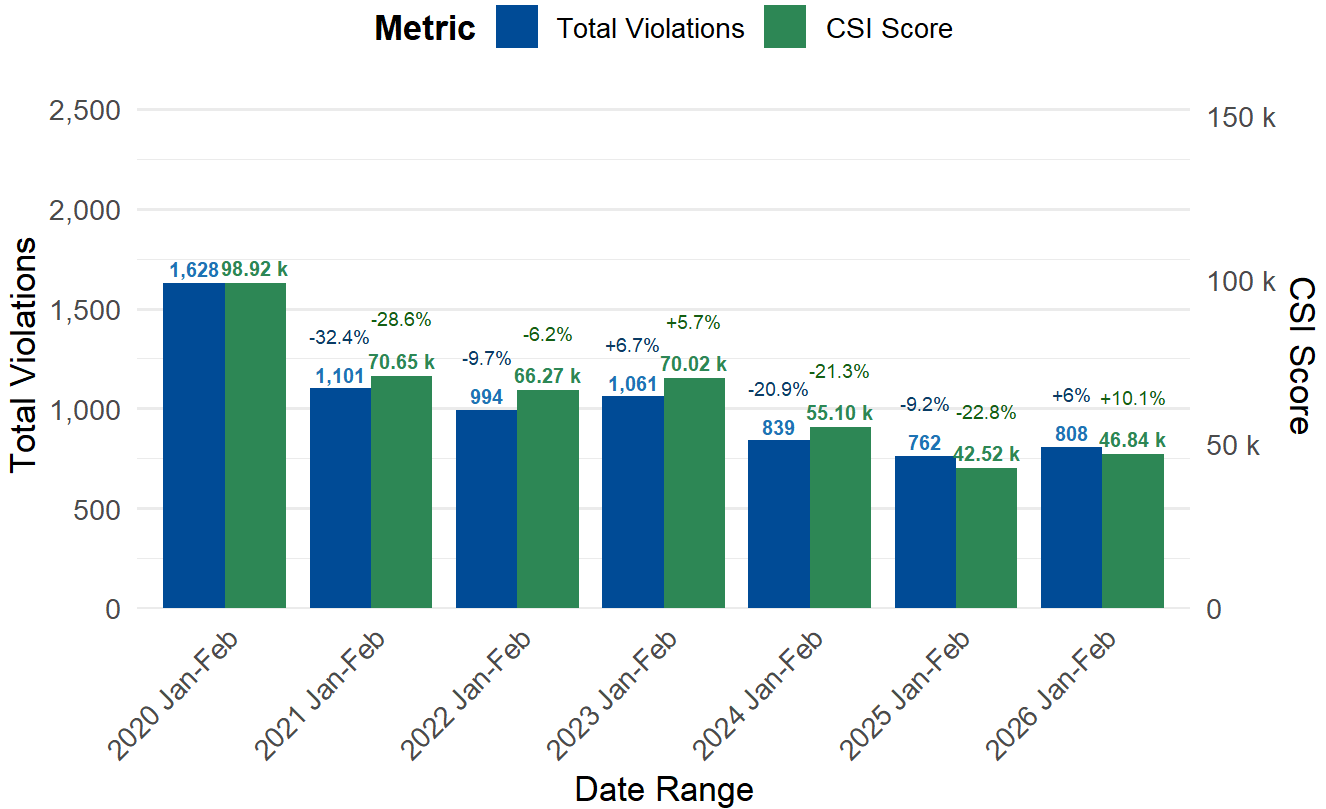
Total Person Crime: Violations vs CSI (Year Over Year Change)



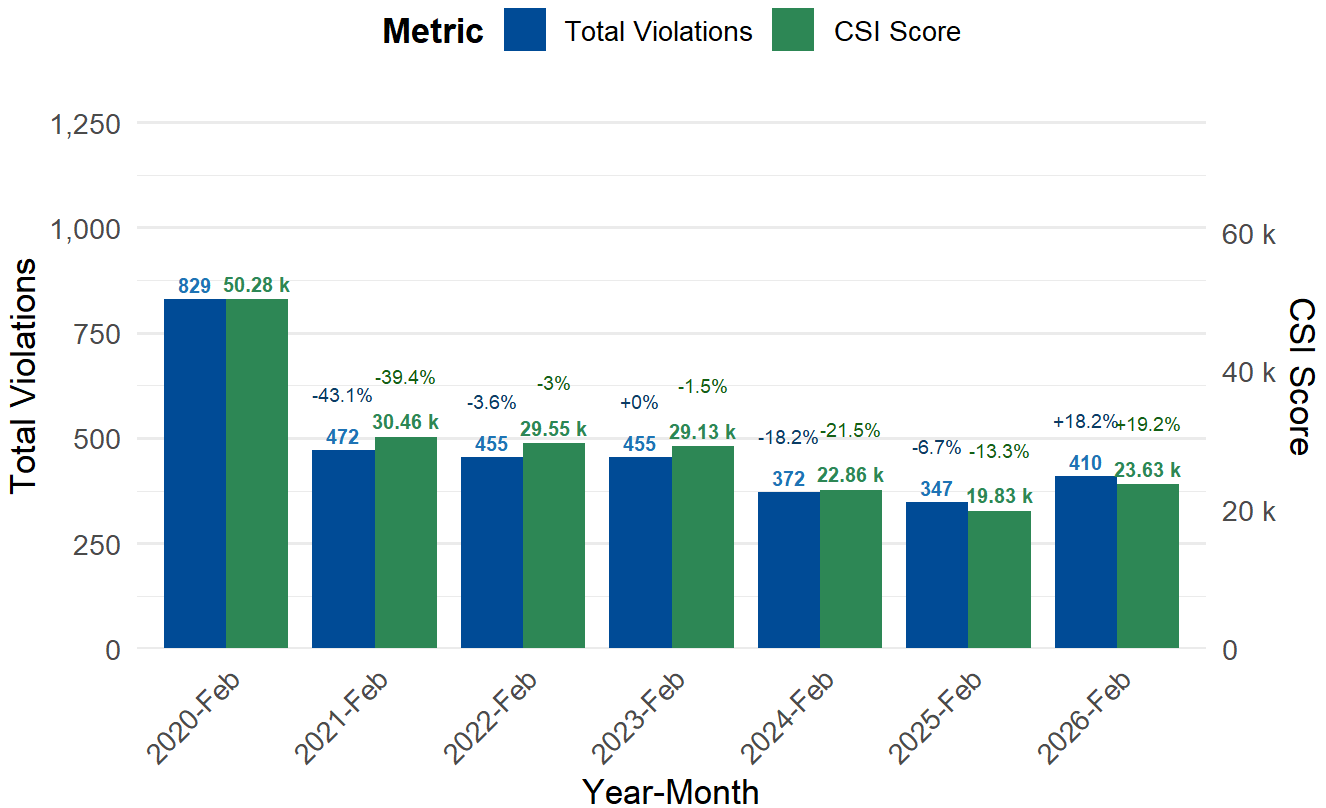
February Person Crime: Violations vs CSI (Year Over Year Change)



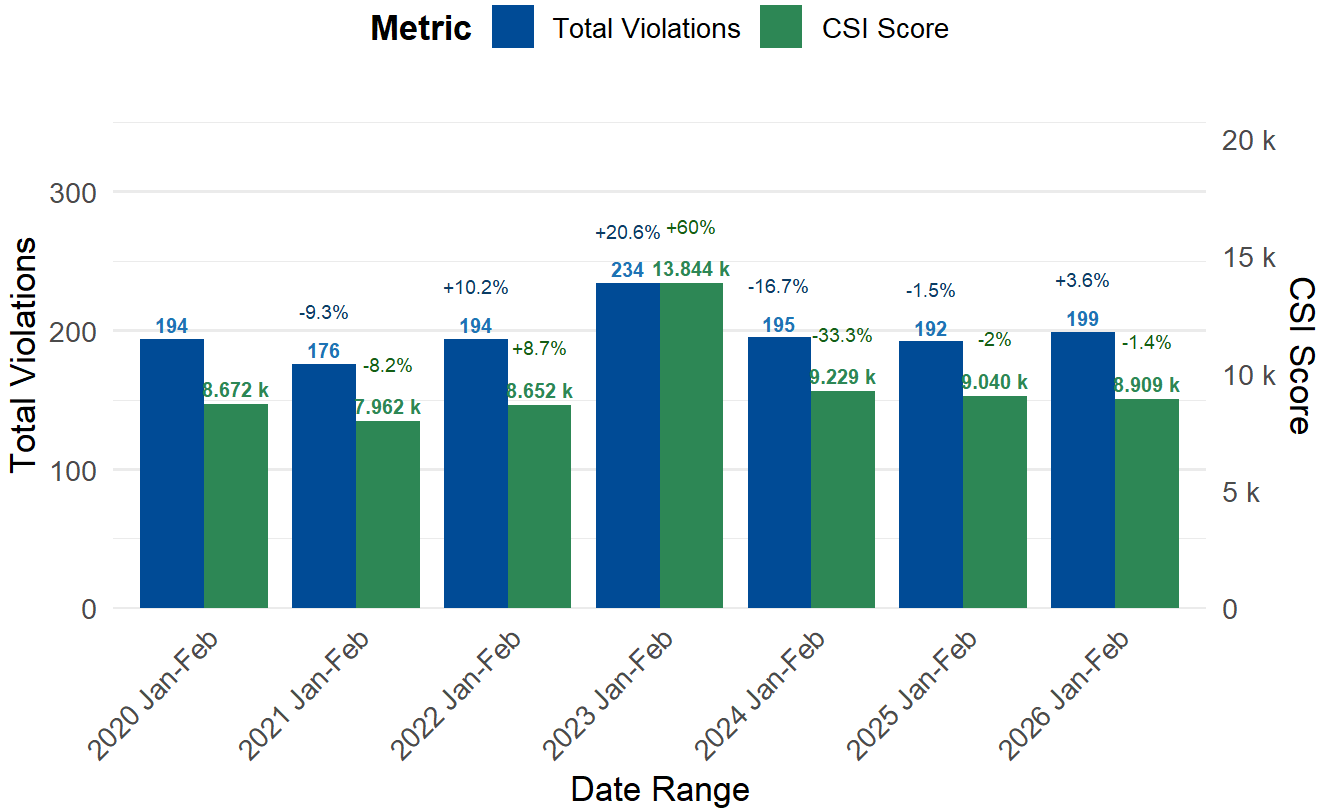
Total Property Crime: Violations vs CSI (Year Over Year Change)



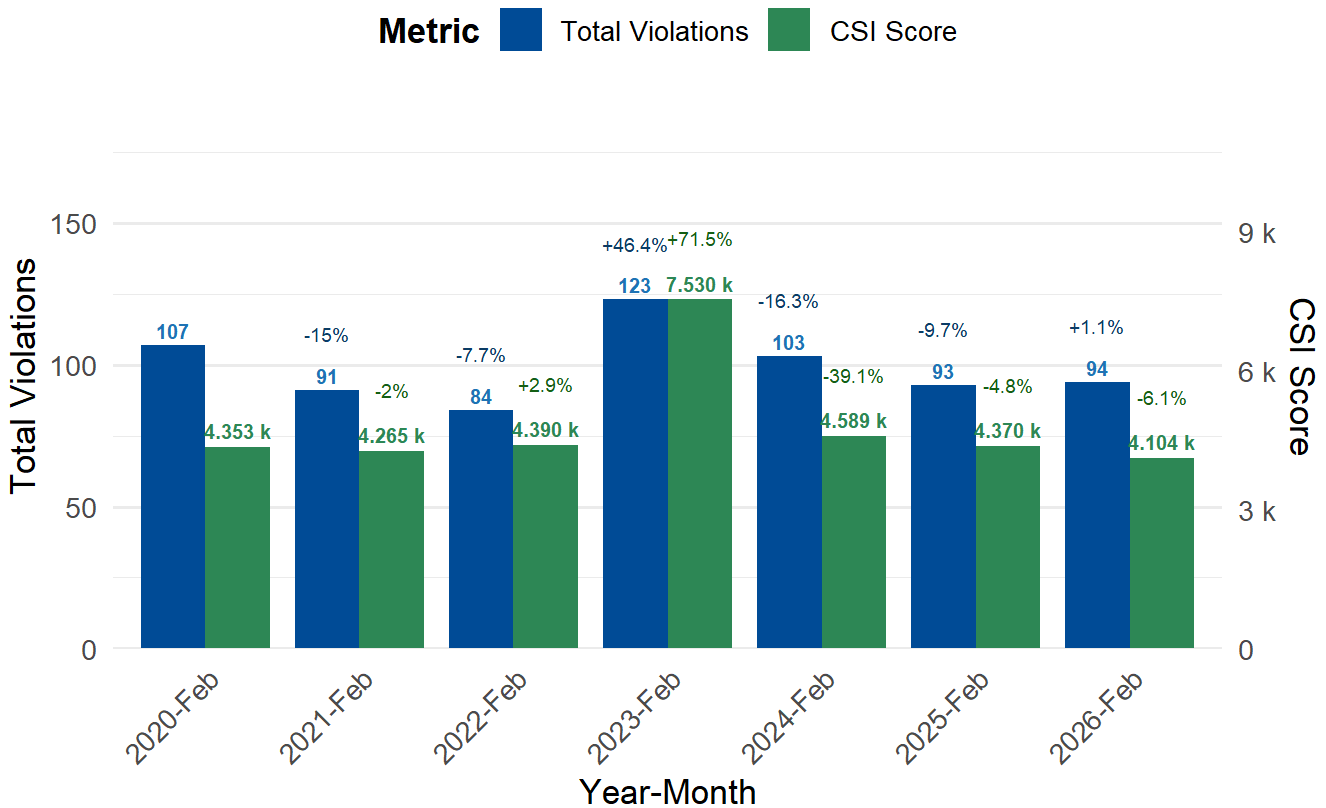
February Property Crime: Violations vs CSI (Year Over Year Change)



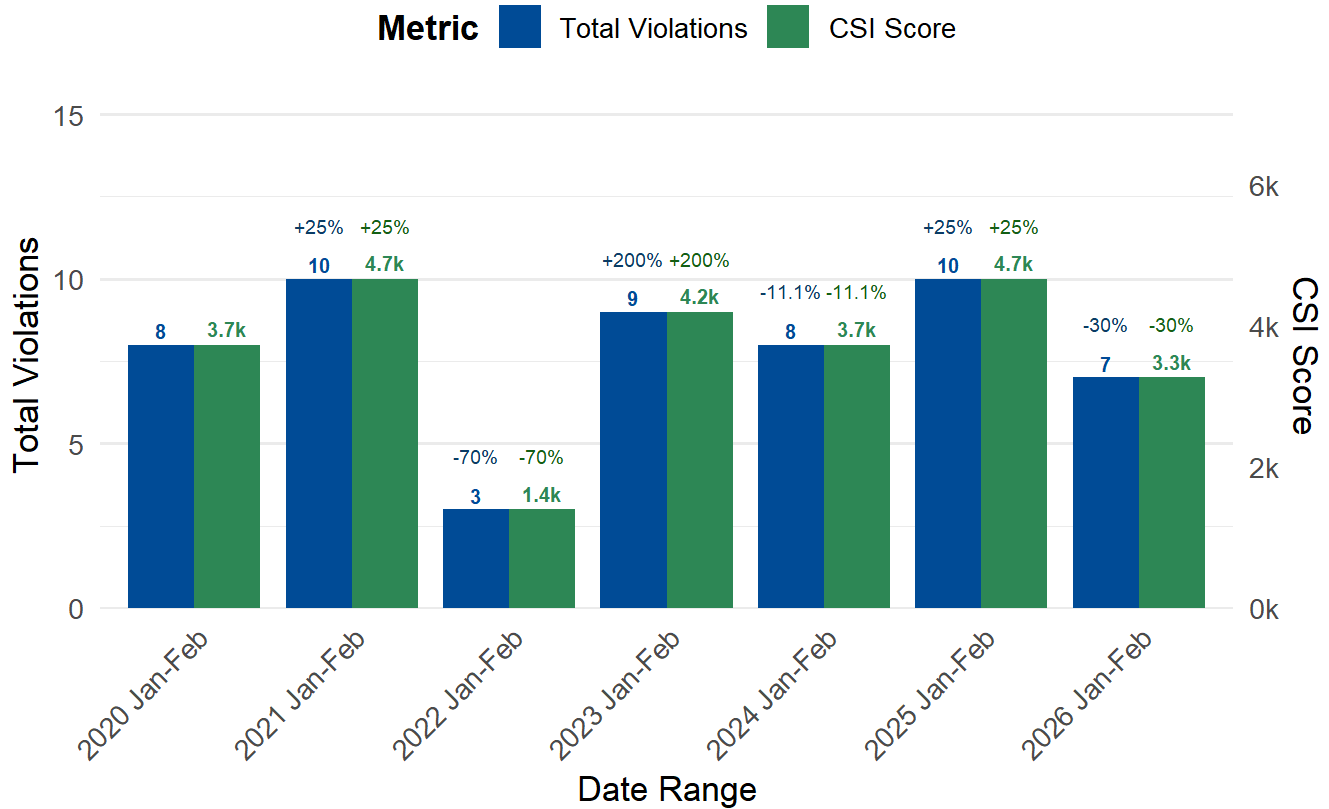
Total Assault: Violations vs CSI (Year Over Year Change)



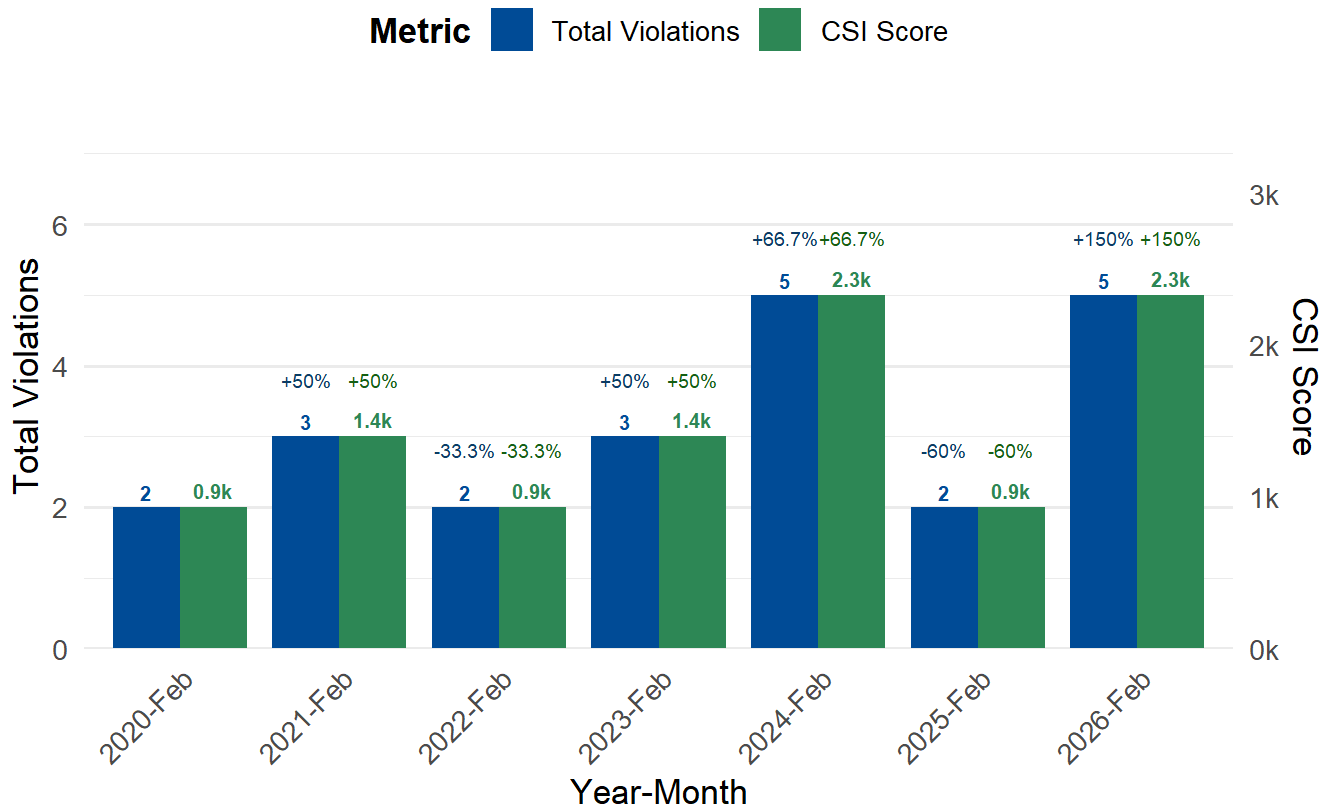
February Assault: Violations vs CSI (Year Over Year Change)



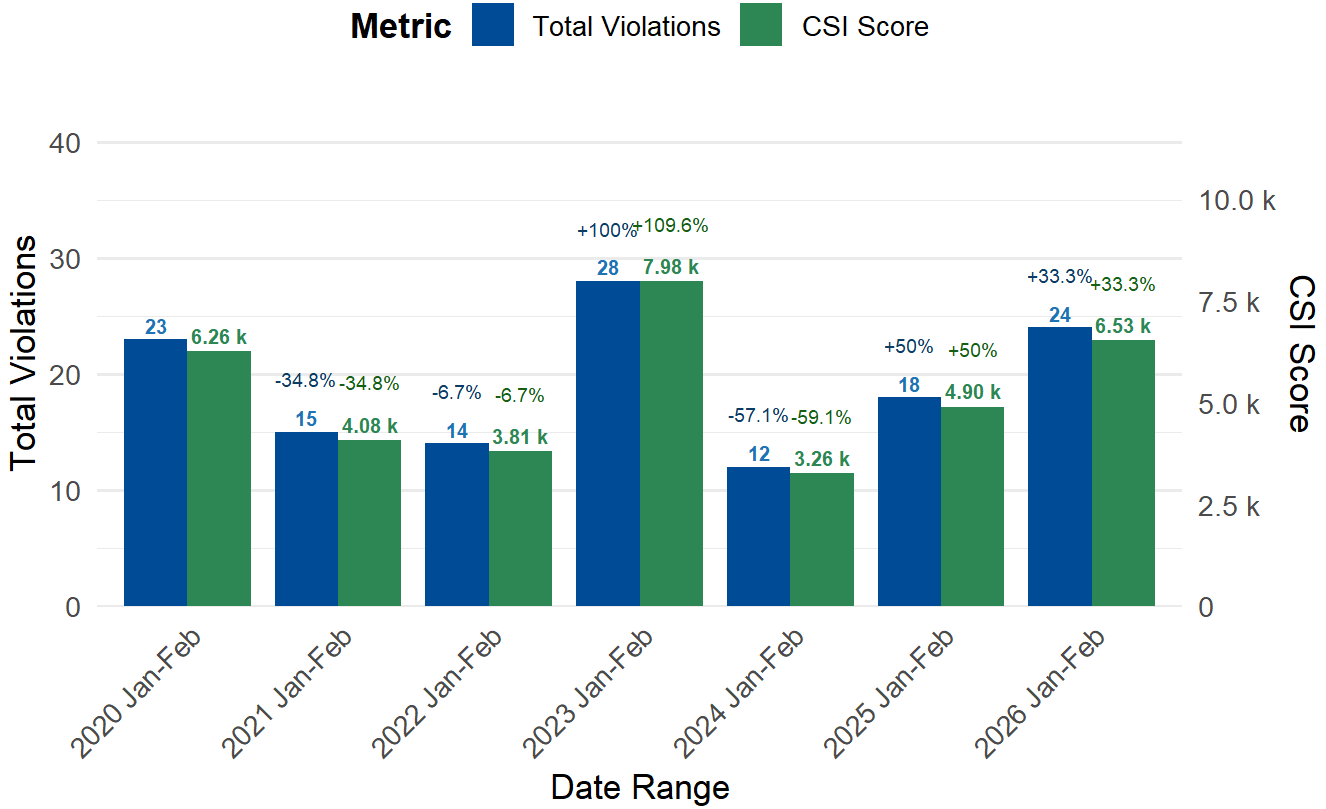
Total Robbery: Violations vs CSI (Year Over Year Change)



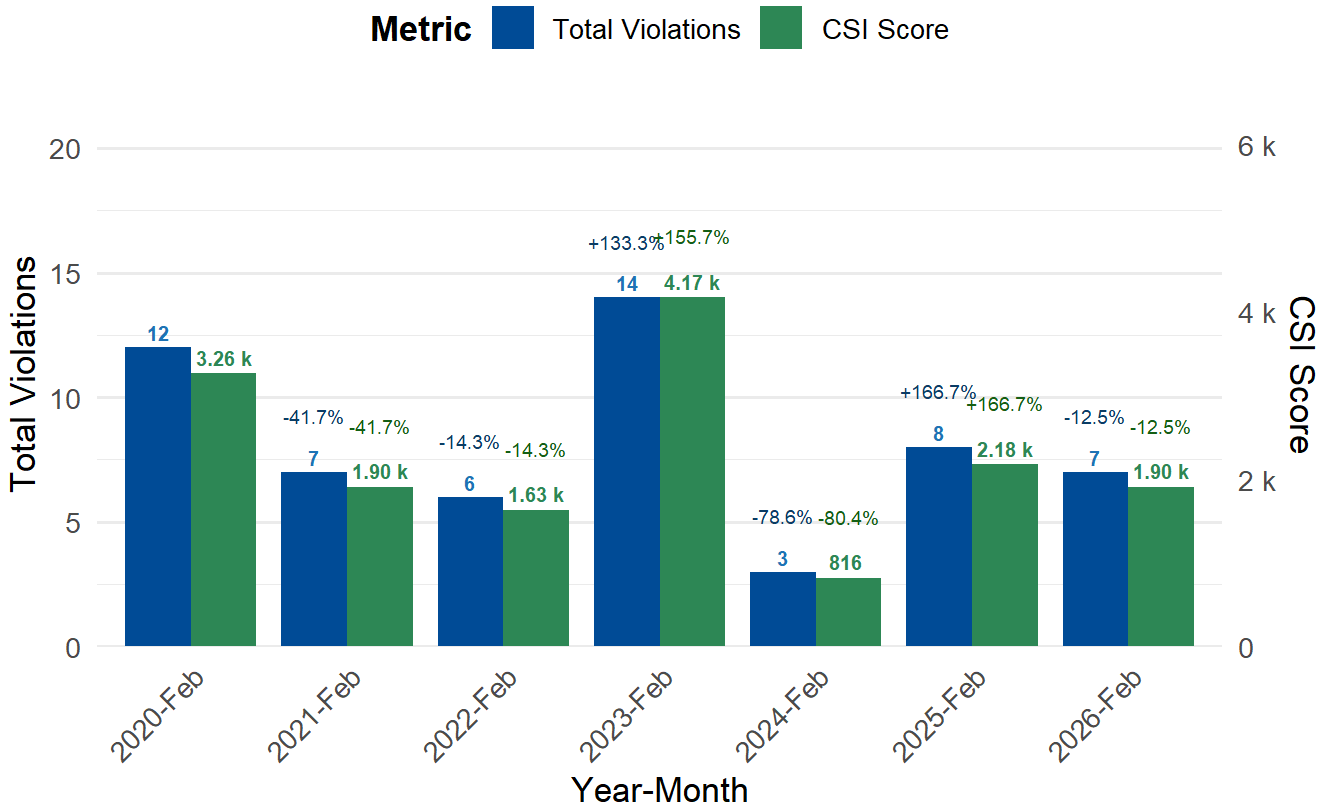
February Robbery: Violations vs CSI (Year Over Year Change)



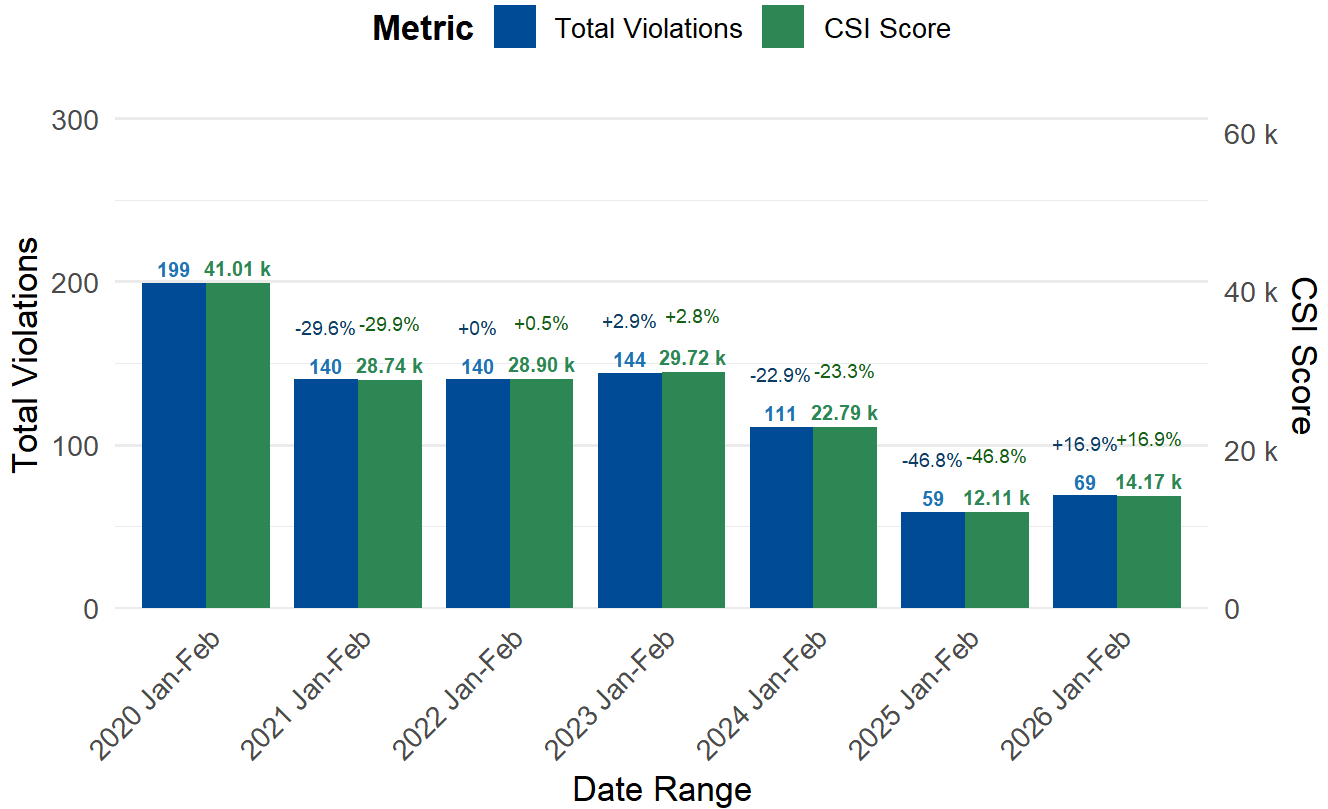
Total Sexual Assault: Violations vs CSI (Year Over Year Change)



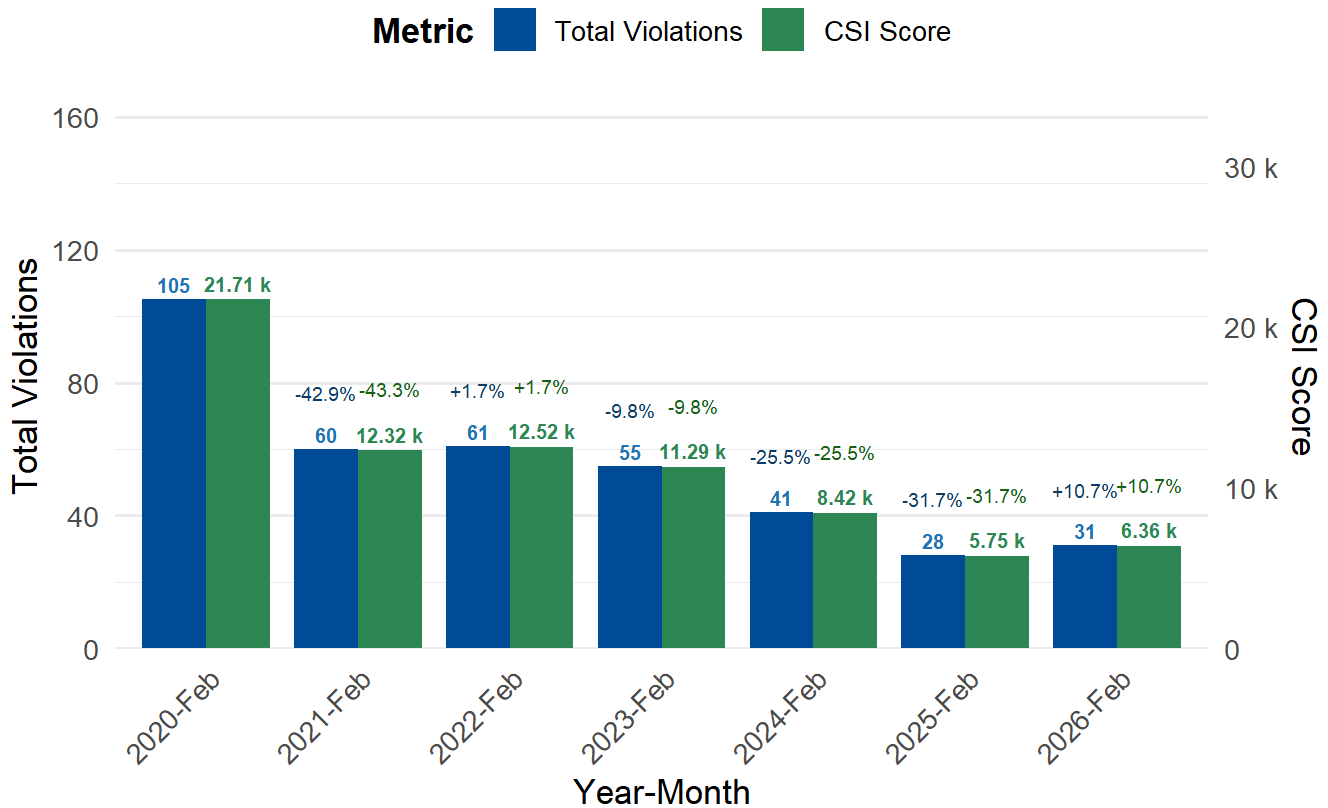
February Sexual Assault: Violations vs CSI (Year Over Year Change)



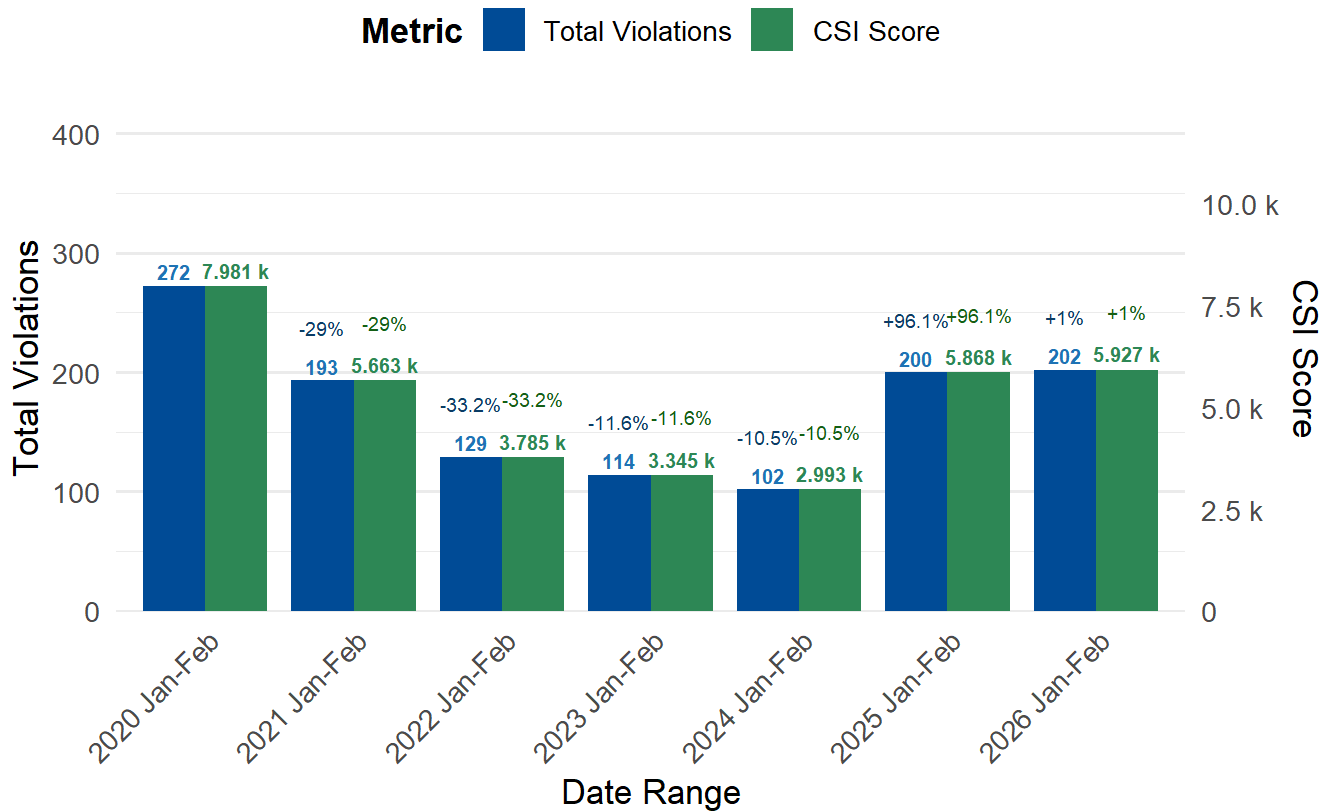
Total Break & Enter: Violations vs CSI (Year Over Year Change)



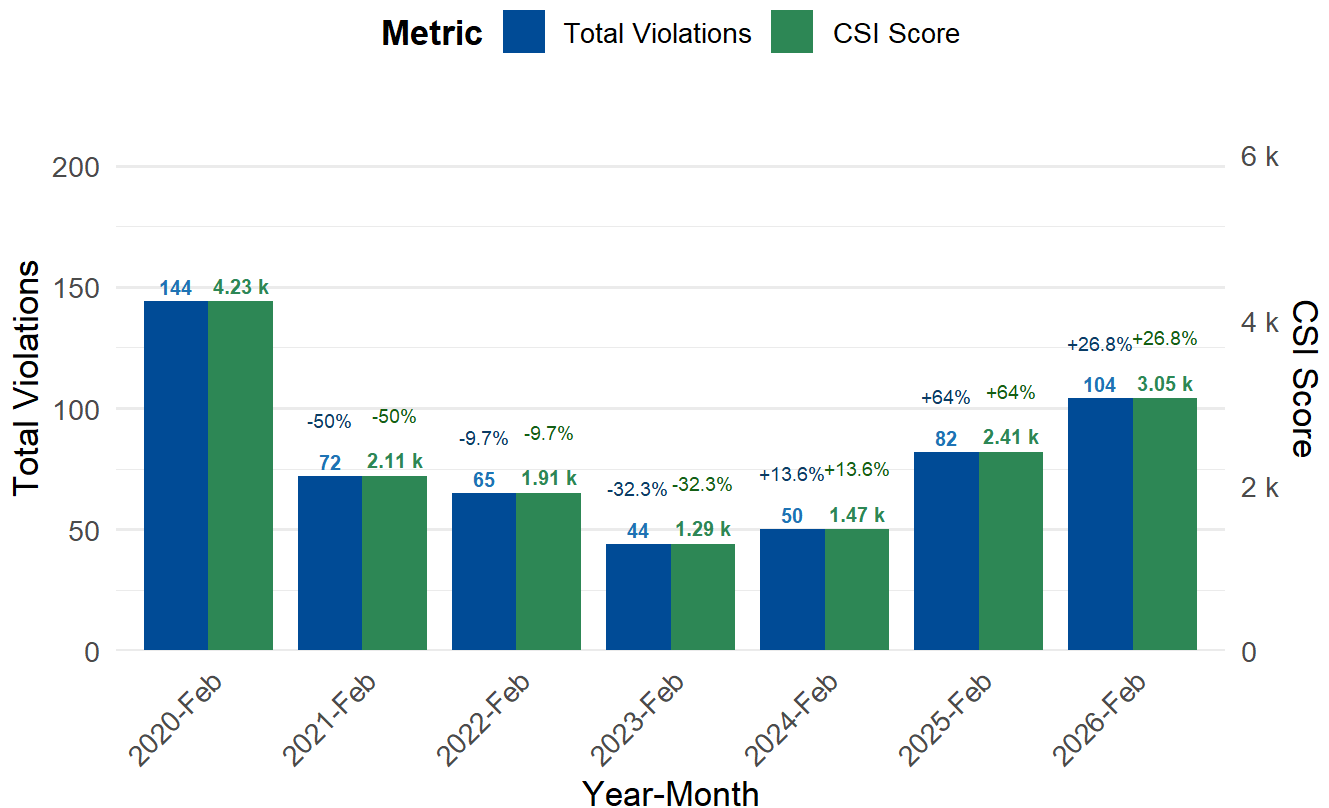
February Break & Enter: Violations vs CSI (Year Over Year Change)



Total Shoplifting: Violations vs CSI (Year Over Year Change)

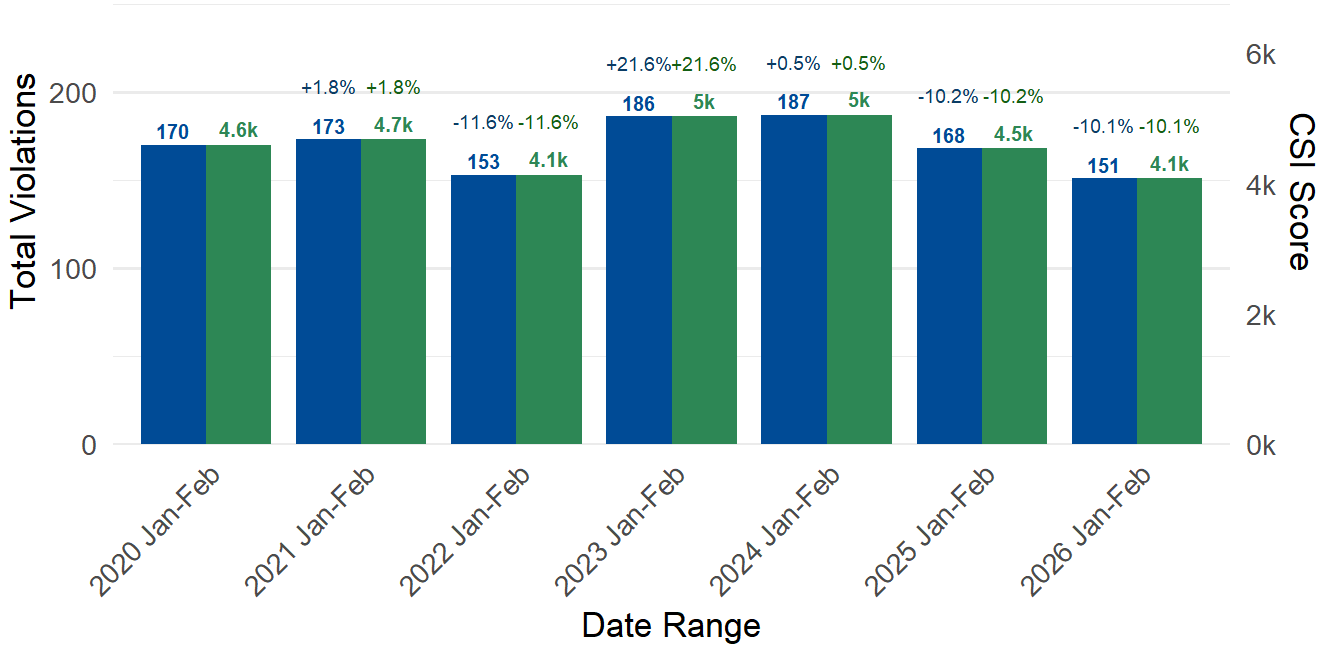


February Shoplifting: Violations vs CSI (Year Over Year Change)

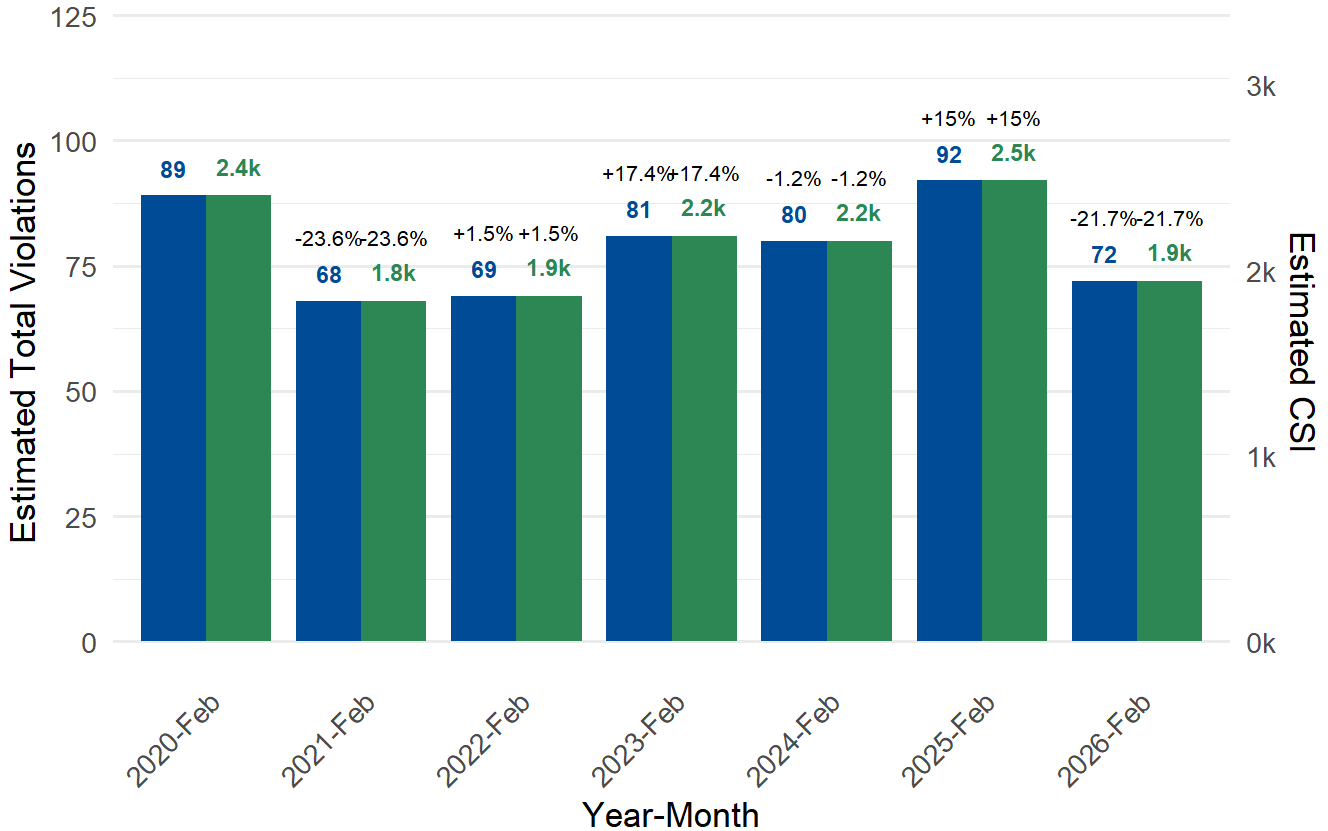


Total Mischief: Violations vs CSI (Year Over Year Change)

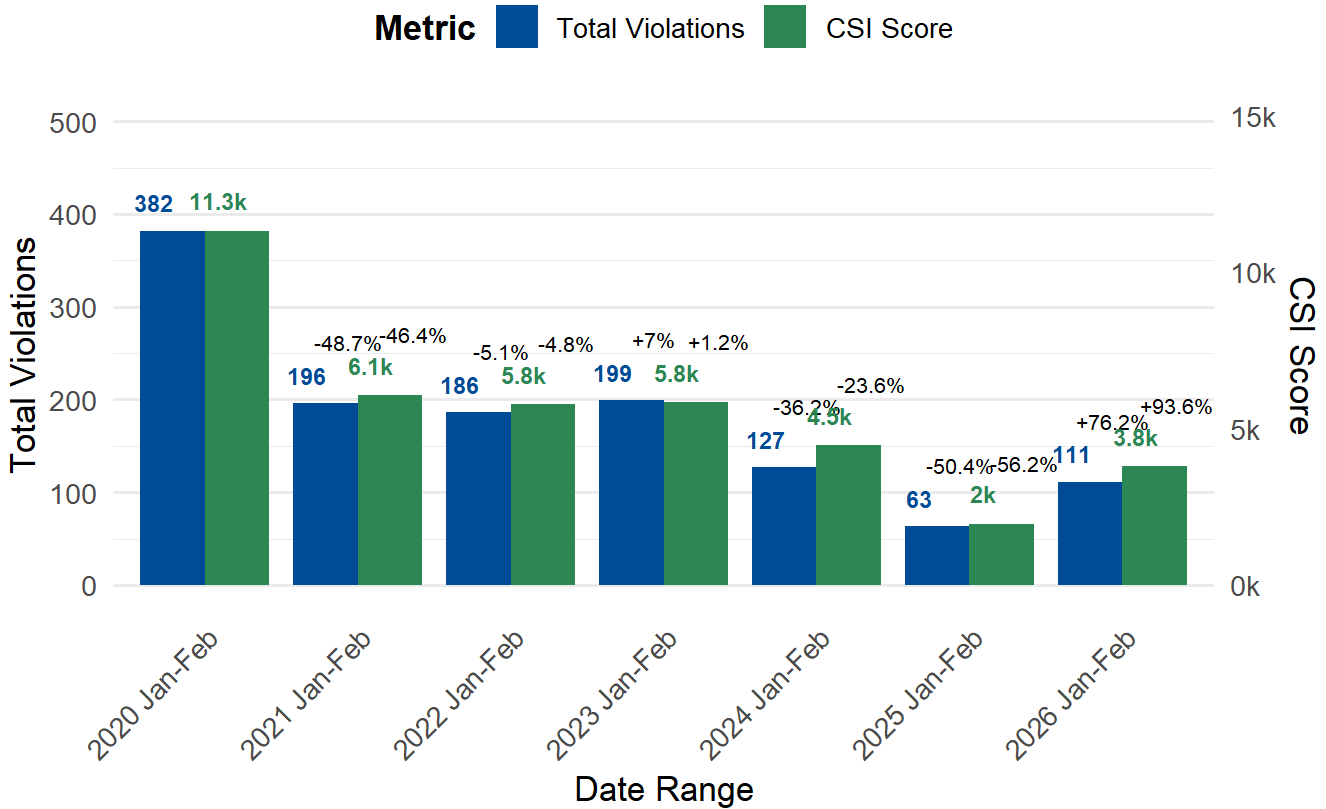
Metric ■ Total Violations ■ CSI Score



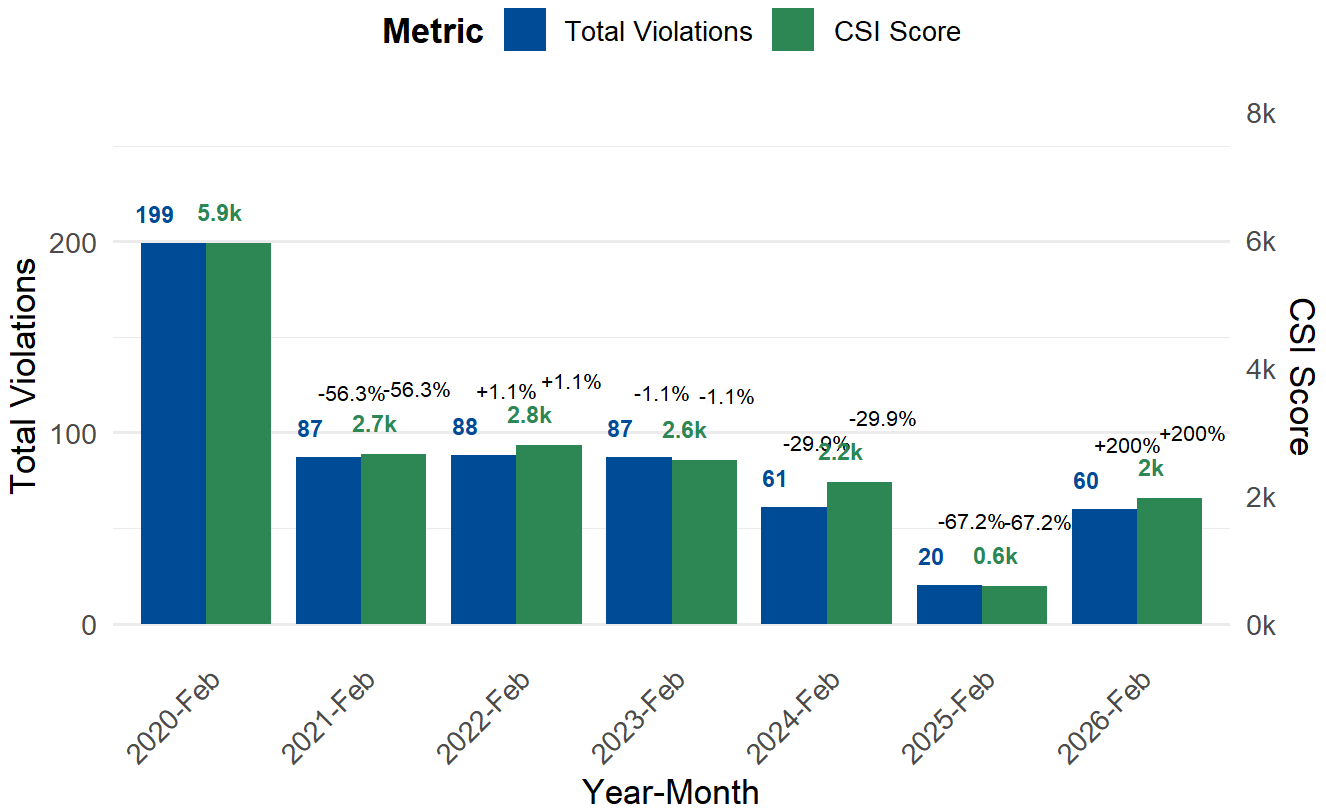
February Mischief: Violations vs CSI (Year Over Year Change)



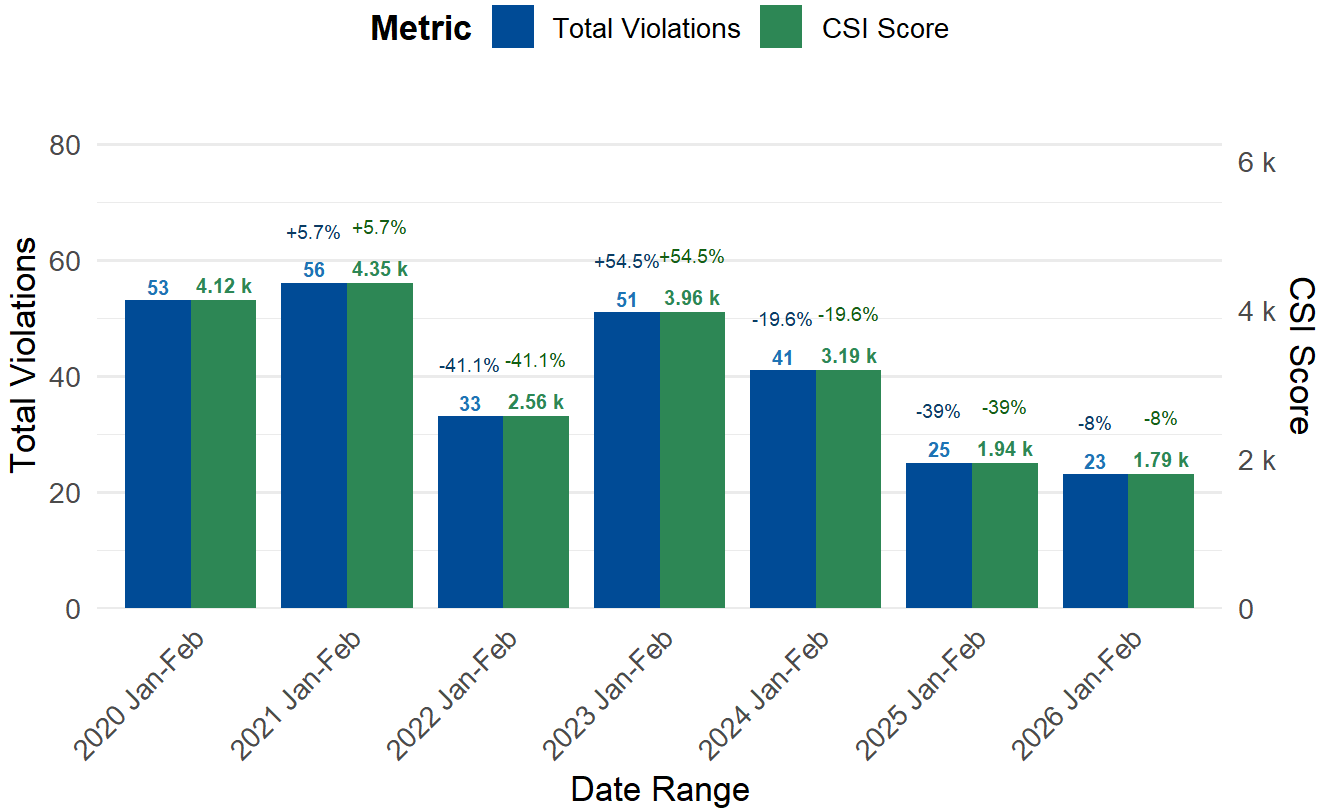
Total Theft from Motor Vehicle: Violations vs CSI (Year Over Year Change)



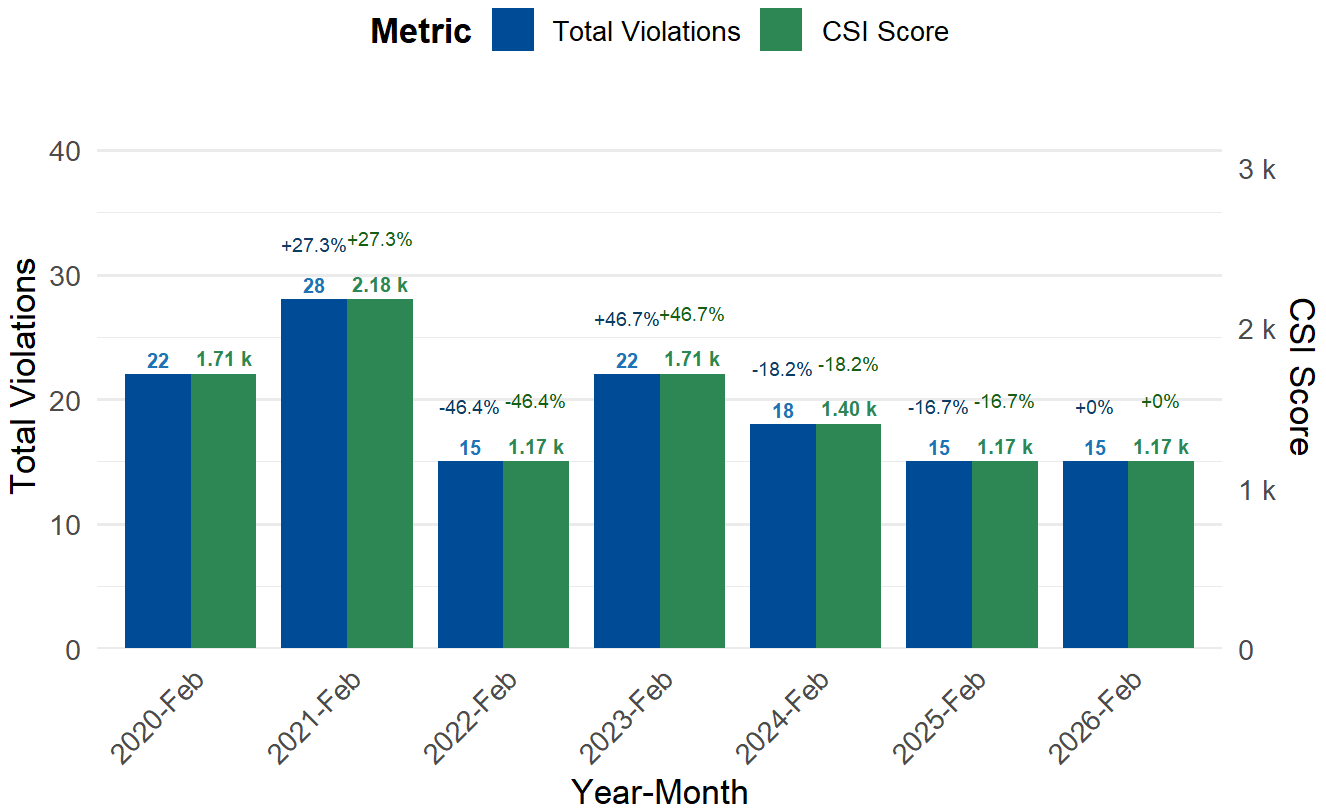
February Theft from Motor Vehicle: Violations vs CSI (Year Over Year Change)



Total Theft of Motor Vehicle: Violations vs CSI (Year Over Year Change)



February Theft of Motor Vehicle: Violations vs CSI (Year Over Year Change)





Referral from Community Issues Committee

From [REDACTED] >

Date Wed 4/1/2026 10:54 AM

To [REDACTED]

[REDACTED]

📎 1 attachment (124 KB)

20260426 - Excerpt of Minutes - Community Issues Committee (Safety and Criminal Concerns).pdf;

Chair Thornton,

Last Thursday the Community Issues Committee received a presentation titled *Safety and Criminal Concerns of businesses and customers along 2A Avenue North*.

Community Issues Committee resolved, in part, to refer this presentation to the Lethbridge Police Commission.

Attached is an excerpt of the minutes from that meeting, and below is a link to the meeting, video and documents.

<https://pub-lethbridge.escribemeetings.com/Meeting.aspx?Id=f090db9f-0a80-4270-83cb-78f5f7961352&Agenda=Agenda&lang=English>

Regards,



Ryan D. Westerson
Legislative Services Manager
City Clerk's Office | City of Lethbridge
(He/Him/His)

[REDACTED]

The City of Lethbridge (Sikóóhkotok) is located in the Territory of the Blackfoot Confederacy (Siksikaitstapi). Lethbridge is also home to the Métis Nation of Alberta Region 3.

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Lethbridge Police Commission

OVERARCHING GOAL:

To strengthen the clarity, consistency, and effectiveness of the Commission's governance and public role.

STRATEGIC PRIORITY 1: GOVERNANCE EXCELLENCE (INTERNAL)

PROVIDING CLEAR, CONSISTENT, AND ACCOUNTABLE GOVERNANCE TO SUPPORT EFFECTIVE POLICING IN THE COMMUNITY.

Core Responsibilities:

1. Ensure compliance with all relevant legislation and oversight standards.
2. Establish and maintain LPC governance policies and procedures.
3. Provide oversight of LPS plans, performance, and service delivery through oversight of the Chief of Police.
4. Allocate and oversee the use of funds approved by the City of Lethbridge.
5. Ensure transparency and accountability in Commission processes.

Strategic Shifts (Key outcomes):

1. Clarify the roles and responsibilities of LPC, LPS and the City of Lethbridge, as well as the roles of individual commissioners.
2. Strengthen governance processes, including internal communication and knowledge sharing, to reduce reliance on ad hoc approaches.
3. Improve continuity through onboarding, succession, and knowledge sharing.
4. Proactively enhance preparedness for complex or high-profile situations.
5. Provide clear onboarding, oversight, and support for the Executive Director.

STRATEGIC PRIORITY 2: ENGAGEMENT, TRUST & ADVOCACY (EXTERNAL)

BUILDING TRUST THROUGH MEANINGFUL ENGAGEMENT, CLEAR COMMUNICATION, AND STRONG RELATIONSHIPS WITH THE COMMUNITY AND PARTNERS.

Core Responsibilities:

1. Respond to community concerns and emerging issues.
2. Prioritize transparency in communication and decision-making.
3. Engage with City Council and relevant stakeholders as required.

Strategic Shifts (Key Outcomes):

1. Develop and implement a coordinated communication approach.
2. Strengthen relationships and proactive engagement with the City of Lethbridge.
3. Advance proactive advocacy related to policing priorities, resourcing, and community safety needs.
4. Build and leverage relationships with external partners, including other Commissions, and Local, Provincial and Federal related organizations.
5. Increase public understanding and visibility of the Commission's role, mandate, and impact.

MISSION: To establish policies for efficient and effective policing for the City of Lethbridge. This is done through strategic direction to the Chief of Police, support of community oriented policing activities, and the allocation of funds provided by Council.

VISION: To ensure the Lethbridge Police Service responds strategically and has the operational resources to meet the needs of citizens for a safe and secure community.

VALUES: **Trustworthy** in our decision making and interpersonal relationships
Transparent in our communications and processes
Accountable for our actions and decisions